

February 2023 Meeting

Meeting held in RAL 271 on Tuesday, February 7th at 4 PM

I. Welcome & Highlight Work of Previous SWC Years

- Welcome to all new board members!
- Highlights of previous years' successes, struggles and future directions
 - Successes: Better communication with head office (Tracy), PTO policy, student participation in faculty interviews
 - Struggles: Reporting system, lab manuals
 - Future directions: Follow up on PTO policy, monthly social for whole department, have more help for graduate program coordinator, faculty trust campaign
- Initiative responses from previous years:
<https://uofi.box.com/s/awjbrr3xy69cm3effb3heu7u4l72yr22>

II. Elections

- Elect secretary for 2023 board
 - Luke Westawker

III. General Organizational Things

- Focus groups:
 - a. Student Org Well-Being
 - Workshops, social events
 - b. Department Initiatives
 - Meeting with Cathy
 - c. Faculty/Student Relationships (NEW)
 - [Fact Sheet about faculty support](#) → lobbying faculty
 - Planning monthly social events hosted by faculty
 - Helping plan meetings with faculty candidates
- Focus group administration:
 - Should we add another focus group? (see above)
 - People participating in focus groups?
 - Chair of focus group?
 - Meeting once a month if possible. General update will be given at the monthly board meeting.

IV. Event Calendar

Start event updates:

- a. Climate Committee
 - Not met yet
- b. Diversity Committee
 - No updates
- c. DCGSAC
 - Pizza Hour started up for semester, and social hour will resume after recruitment done
 - DCGSAC panels during recruitment weekend
 - Volleyball will be starting at the end of May this year (so not overlap with undergrads)
- d. ICA
 - Career Seminar Series
- e. JST
 - First meeting of the new board last month
 - End of February/beginning of March will start planning for Safety Week
- f. OiC
 - Starting Qtalks in Feb.
- g. SACNAS
 - No updates, events TBD
- h. WCC
 - Stoesser Breakfast on March 7th, 8:30-9:45am
 - Women History Month Event - End of March (Date TBD)
- i. YCC
 - Meeting on 10th Feb for planning and discussion
- j. GEO
 - No updates
- h. NOBCChE
 - No updates

V. Summer Lecture Series

- Need to start thinking about topics and can regroup in March
 - WCC involvement
 - ACS Career Kickstarter - Was suggested last year
 - Budget for this is needed - workshop is \$4000
 - Typically for two days, but need to check the details
 - SWC also can plan an optional Career Panel

VI. Meeting with Cathy - Department Initiatives Focus Group

- First meeting of the group will be held in the end of March (Cathy has never been contacted)

- First meeting of the year will be held in the end of March (Cathy has very busy semester)
- First town hall of the year will be on May 15th or 17th - still waiting on room confirmation
 - Poll will be send out to student population for what topics they would like Cathy to discuss
 - Cathy should be able to see/summarize LAS climate survey results

VII. Initiatives Updates

- Broader input on faculty hiring and recruitment

- Student feedback form after candidate talk
 - Thoughts/comments of the current system?
- Coffee meetings with faculty candidates for students
 - Feedback on how this can be better? We have a year to plan
 - Have students self-nominate (not by faculty)
 - Survey students to improve questions and structure
 - Good to meet after seminar and faculty meetings
 - Add more time for faculty to ask us questions & them interviewing department
 - Questions on feedback sheet were bad & it was weird to compile all feedback
 - Joenisse has funny story about this

- Future initiatives

- Ideas?
- Poll can be sent out to student population
- Once topics are narrowed, poll will be sent to choose 2-3 to work with.

- Better/more frequent faculty and staff interactions

- need to get started on one-on-two meetings

VIII. Miscellaneous and Closing

- How do we feel about having faculty members attend our SWC board meetings?
 - Can wait for new focus group to find faculty to attend (start august?)
- Upcoming recruiting weekends:
 - IMP: Thu 2/23 6-9 pm and Thu 3/16 6-9
 - Analytical: Thu 2/16 5-8 pm and Thu 3/2 5-8 pm
 - Organic: Sat 2/18 (time TBD) and Sat 3/4 (time TBD)
 - CB: Later in March
- Any other thoughts or comments?
- Scheduling next meeting/all future meetings

