

## Animal Science Graduate Student Association Minutes

**Date:** Monday, September 12<sup>th</sup>    **Time:** 5:00-6:00pm    **Location:** Zoom

**Call to Order:** Kaitlyn Sommer

**Attendance:** 7 members in attendance

- Speakers: Dr. Gail Carpenter & Dr. Devan Paulus
- Topic: Ag Women Grow

### Reports:

- Treasurer's report: No new updates
- Social report: No new updates

### New Business:

- No new business

**Next Meeting:** Not yet decided

**Adjournment:** Kaitlyn Sommer

**Minutes compiled by:** Leonardo Molina

Highlights from the presentation:

- Finding a Job:
  - Connections: It is very important to make connections during your time in graduate school. Don't underestimate the value of making friends. They can become valuable connections in the long term. Also, your committee members can be valuable connections. If you are looking get in touch with your advisor! Recruiters will often contact advisors asking if they have any students or old students looking for certain positions.
  - Informal interviews: Just ask someone to go out for coffee. Do ride-along. You can get to find out what a work day in their life can look like. Go to mixers to meet people.
  - Company websites: Big companies and universities will post jobs on their websites. Societies sometimes post job offerings. Linked is good for industry positions.
  - Recruiters: Can be hit or miss.
- Cover Letter and CV:
  - Personalized: Make them simple. Tailor it depending on the job. Address the job description. Use keywords. Some filters might be applied. For academic jobs, they might ask for diversity statements or other requirements. If it says cover letter optional - include a cover letter.
  - Metrics: Don't write full paragraphs. Go to the point.

- PDF copies: Don't send Word Documents. They might be able to see typos or edits you made.
- Preparing for the Interview:
  - Practice: Make sure you research the company. Have answer scenarios prepared and also prepare some questions. It looks really good on you. In an interview, you are trying to show how your personality faults can be an asset. So sometimes it is good to talk about weakness and how you have made it better or how it can improve the company.
- Interview:
  - If online be sure you have good lighting. Be dressed properly. Never hurts to ask for an agenda. Academic job interviews might be more than one day. On the day of your seminar presentation be sure to dress formally.
  - Don't be afraid to ask the same question to different people. Especially during an academic job interview. Be prepared with many questions.
  - Be aware of red flags.
  - Know your rights. There are a lot of things companies can't ask you such as age, pregnancy status (or planning), children, birthplace, religious affiliation, citizenship, etc.

**Resources:**

Advise to write your CV shared by Dr. Carpenter:

<https://theprofessorisin.com/2016/08/19/dr-karens-rules-of-the-academic-cv/>

[Lastdoor.com](http://lastdoor.com) is a good place to find salaries.