LATINO POPULATION GROWTH, SOCIOECONOMIC AND DEMOGRAPHIC CHARACTERISTICS, AND IMPLICATIONS FOR EDUCATIONAL ATTAINMENT

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Data from the U.S. Census Bureau and the National Center for Education Statistics indicate that Latinos lag behind non-Latinos in education and in other socioeconomic characteristics. Although there are some positive indications such as the decrease of individuals and children living in poverty and an increase in the number of individuals working in the technical, sales, and administrative support sectors, the increases have been small. Current census population estimates indicate that the Latino population will continue its very rapid rate of growth for the foreseeable future. An overview of salient sociodemographic characteristics of the Latino population, including educational attainment, poverty, immigration, family income, family size, family type, and language status is provided. The steady increase of this very youthful population makes it imperative that it receive an education that will provide it with the skills to make it a productive citizenry.

Keywords: Latinos; Hispanics; education; immigration; poverty; language status; occupational distribution; post-secondary enrollment; tenure-track Latino faculty; educational policy; minority doctorate recipients

We provide a broad overview of Latino population trends in light of the 2000 Census and other recent data. One focus in this article is on the phenomenal increase in the Latino population. Population counts from the 2000 Census indicate that the Latino population grew many times faster in the 1990s than did the total population (U.S. Census Bureau, 2001). The marked increase in the proportion of Latinos will have a dramatic impact on the configuration of education in the decades ahead. An analysis of socioeconomic characteristics such as educational attainment, income, and language status with respect to educational trends is also presented here. The high rate of immigration in the 1990s has resulted in a rapid increase in the non–English-speaking population.

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DATA, DEFINITIONS, AND METHOD

The analyses that will be presented in this article were based on the following sources: population counts from the 1990 Census and the 2000 Census (U.S. Census Bureau, 1991, 2001), data taken from the U.S. Census Bureau's Current Population Reports on the Latino Population (U.S. Census Bureau, 2003), and tabulations from other machine-readable data sets.

The terms *Latino* and *Hispanic* are used here interchangeably, although we prefer the term *Latino* (see Hayes-Bautista & Chapa, 1987, for a discussion of the use of Latino rather than Hispanic). *Anglos* might be more familiarly known as White non-Latinos. The terms *Anglo* and *White* will be used interchangeably as well. In our tabulations, the relatively small proportions of Blacks who are also Latino are grouped with Latinos. Thus, Blacks or African Americans do not overlap with Latinos in the tabulations. Finally, the group *Asian* and other races are also exclusive of Latinos.

Given the rapidly changing ethnic complexion of the United States, it is now essential to deepen our understanding of the increasingly prominent and diverse Latino population of the United States. The marked increase in Latino children will have a dramatic impact on the configuration of education in the decades ahead.

LATINO POPULATION GROWTH

Population counts from the 2000 Census indicate that the Latino population grew by more than 57% since 1990 (compared to a 13% increase for the total population) (U.S. Census Bureau, 2001). Moreover, the Latino population has continued to grow very rapidly since the 2000 Census; for instance, the Latino population grew 9.8% between 2000 and 2002, whereas the rate of growth of the population as a whole was 2.5%. The U.S. Census Bureau estimates that there were 38.8 million Latinos in the United States on July 1, 2002. Latino growth accounted for half the total population growth between 2000 and 2002. As had been true since 1980, about half of the Latino growth was because of international migration and the other half was because of natural increases (see Bernstein & Bergman, 2003, and U.S. Census Bureau, 1991). In 2000, about 40% of all U.S. Latinos were foreign-born immigrants (according to an analysis of 2000 U.S. Census Bureau Summary File 4 data [U.S. Census Bureau, 2001]). By all projections, the Latino population will continue to grow at a much faster rate than the U.S. population well into the next century.

TABLE 1A
States with More Than a 100% Increase of Latino Population,
1990 to 2000

| | 1990 Latino Pop. | 2000 Latino Pop. | % Increase |
|----------------|------------------|------------------|------------|
| North Carolina | 76,745 | 378,963 | 394 |
| Arkansas | 19,876 | 86,866 | 337 |
| Georgia | 108,933 | 435,227 | 300 |
| Tennessee | 32,742 | 123,838 | 278 |
| Nevada | 124,408 | 393,970 | 217 |
| South Carolina | 30,500 | 95,076 | 212 |
| Alabama | 24,629 | 75,830 | 208 |
| Kentucky | 22,005 | 59,939 | 172 |
| Minnesota | 53,888 | 143,382 | 166 |
| Nebraska | 36,969 | 94,425 | 155 |
| Iowa | 32,643 | 82,473 | 153 |
| Mississippi | 15,998 | 39,569 | 147 |
| Oregon | 112,708 | 275,314 | 144 |
| Utah | 84,597 | 201,559 | 138 |
| Delaware | 15,824 | 37,277 | 136 |
| Indiana | 98,789 | 214,536 | 117 |
| Oklahoma | 86,162 | 179,304 | 108 |
| South Dakota | 5,252 | 10,903 | 108 |
| Wisconsin | 93,232 | 192,921 | 107 |
| Washington | 214,568 | 441,509 | 106 |
| Virginia | 160,403 | 329,540 | 105 |
| Kansas | 93,671 | 188,252 | 101 |

SOURCE: U.S. Census Bureau (2003). NOTE: Latino Pop. = Latino population.

The 2000 Census also confirmed a new and striking aspect of Latino population growth: a noticeable number of Latinos in areas that previously had relatively few Latinos. For example, the Latino population of North Carolina grew by almost 400% between 1990 and 2000. Similarly, the growth rate in Georgia was 300% (see Table 1a). Note that the 2000 Latino population of Georgia is greater than the 1990 Latino population of Colorado (see Table 1b). Despite the trend toward geographic dispersion, a large part of the Latino population is concentrated in just a few states (see Table 1b). One state, California, has about one third of the nation's Latinos. Together, California and Texas are home to half of the national Latino population.

Another indication of the fact that Latinos are becoming dispersed throughout the United States is that they are living in a larger number of metropolitan areas than they had previously. In 1990, the following 16 metropolitan areas were home to more than two thirds of all U.S. Latinos: Los Angeles/Anaheim/Riverside; New York/New Jersey; Miami/Ft. Lauderdale;

TABLE 1B States With the Largest Latino Population in 1980, 1990, and 2000, also Cumulative Percentage and Percentage Increase, 1980 to 2000

| | 1980 | 1990 | 2000 | % of Total U.S. Latino Pop. | Cumulative % of Total U.S. Latino Pop. |
|------------|--------|--------|--------|--------------------------------|--|
| U.S. Total | 14,609 | 22,379 | 35,306 | 100 | 100 |
| California | 4,544 | 7,704 | 10,967 | 31 | 31 |
| Texas | 2,986 | 4,340 | 6,670 | 19 | 50 |
| New York | 1,659 | 2,214 | 2,868 | 8 | 58 |
| Florida | 858 | 1,574 | 2,683 | 8 | 66 |
| Illinois | 636 | 904 | 1,530 | 4 | 70 |
| Arizona | 447 | 688 | 1,296 | 4 | 74 |
| New Jersey | 485 | 748 | 1,117 | 3 | 77 |
| New Mexico | 482 | 579 | 765 | 2 | 79 |
| Colorado | 341 | 424 | 736 | 2 | 81 |

SOURCE: Gibson & Jung (2002); U.S. Census Bureau (1991, 2001).

NOTE: Population figures in thousands; Percentages are rounded to the nearest whole number; Latino Pop = Latino population.

San Francisco/Oakland/San Jose; Chicago/Gary; Houston/Galveston; San Antonio; Dallas/Fort Worth; San Diego; El Paso, TX; Phoenix; McAllen/Edinburg/Mission, TX; Fresno, CA; Denver/Boulder; Philadelphia/Wilmington/Trenton; and Washington, D.C. (Chapa & Valencia, 1993). In 2000, two thirds of the total national Latino population was located in 39 metropolitan areas (Table 2).

DISTRIBUTION OF LATINOS AND OF LATINO SUBGROUPS

Latinos, like the group called Asian, is an aggregation of several distinct national origin subgroups: Mexican, Puerto Rican, Cuban, Central American, South American, and other Latinos. The Mexican-origin population is by far the largest, comprising 58% of the total Latino population in 2000. The big change in this distribution was the increase in the other Latinos, besides those of Mexican, Puerto Rican, and Cuban origins, from 22.8% of all Latinos in 1990 to 28.4% in 2000 (see Table 3). (Note that all statistics used in this article refer to the population of the 50 states. All statistical references to Puerto Ricans are limited to those residing within the 50 states.)

TABLE 2
Total Latino Population, Percentage of Latino and Cumulative Percentage of

Total U.S. Latino Population for Metropolitan Areas With Population Greater Than 1 Million

| | Total Population | Total Latino Population | - 1 | % Latino Cumulative % U.S. Total Latino |
|---|------------------|-------------------------|------|---|
| Los Angeles/Riverside/Orange County, CA CMSA | 16,373,645 | 6,598,488 | 40.3 | 18.7 |
| New York, NY/NJ/CT/PA CMSA | 9,314,235 | 2,339,836 | 25.1 | 25.3 |
| Miami/Fort Lauderdale, FL CMSA | 3,876,380 | 1,563,389 | 40.3 | 29.7 |
| Chicago/Gary/Kenosha, IL/IN/WI CMSA | 9,157,540 | 1,498,507 | 16.4 | 34.0 |
| San Francisco/Oakland/San Jose, CA CMSA | 7,039,362 | 1,383,661 | 19.7 | 37.9 |
| Houston/Galveston/Brazoria, TX CMSA | 4,669,571 | 1,348,588 | 28.9 | 41.7 |
| Dallas/Fort Worth, TX CMSA | 5,221,801 | 1,120,350 | 21.5 | 44.0 |
| Phoenix/Mesa, AZ MSA | 3,251,876 | 817,012 | 25.1 | 47.2 |
| San Antonio, TX MSA | 1,592,383 | 816,037 | 51.2 | 49.5 |
| San Diego, CA MSA | 2,813,833 | 750,965 | 26.7 | 51.7 |
| Washington/Baltimore, DC/MD/VA/WV CMSA | 7,608,070 | 484,902 | 6.4 | 53.0 |
| Denver/Boulder/Greeley, CO CMSA | 2,581,506 | 476,627 | 18.5 | 54.4 |
| Boston/Worcester/Lawrence, MA/NH/ME/CT CMSA | 5,819,100 | 358,231 | 6.2 | 55.4 |
| Philadelphia/Wilmington/Atlantic City, PA/NJ/DE/MD CMSA | 6,188,463 | 348,135 | 5.6 | 56.4 |
| Austin/San Marcos, TX MSA | 1,249,763 | 327,760 | 26.2 | 57.3 |
| Las Vegas, NV/AZ MSA | 1,563,282 | 322,038 | 20.6 | 58.2 |
| Sacramento/Yolo, CA CMSA | 1,796,857 | 278,182 | 15.5 | 59.0 |
| Orlando, FL MSA | 1,644,561 | 271,627 | 16.5 | 59.8 |
| Atlanta, GA MSA | 4,112,198 | 268,851 | 6.5 | 60.5 |
| Tampa/St. Petersburg/Clearwater, FL MSA | 2,395,997 | 248,642 | 10.4 | 61.2 |
| Portland/Salem, OR/WA CMSA | 2,265,223 | 196,638 | 8.7 | 61.8 |
| Seattle/Tacoma/Bremerton, WA CMSA | 3,554,760 | 184,297 | 5.2 | 62.3 |
| Detroit/Ann Arbor/Flint, MI CMSA | 5,456,428 | 155,903 | 2.9 | 62.8 |
| Salt Lake City/Ogden, UT MSA | 1,333,914 | 144,600 | 10.8 | 63.2 |

| 63.6 | 63.9 | 64.2 | 64.5 | 64.7 | 65.0 | 65.2 | 65.5 | 65.7 | 62.9 | 66.1 | 66.2 | 66.4 | 66.5 | 2.99 | 8.99 | 6.99 | 0.79 | 67.1 | 67.2 | 67.3 | 67.4 | 67.5 | 67.5 | 9.79 |
|------------------------------------|------------------|---------------------------|---------------------------------|--|------------------------|--------------------------|---|-----------------------|------------------------------------|---------------------------------------|---|---------------------|--|-------------------|----------------------|----------------------|-------------------|----------------------|-------------------------------|------------------|-----------------------|------------------------------------|--------------------|-----------------------|
| 12.4 | 9.6 | 6.5 | 3.3 | 7.9 | 5.2 | 2.7 | 5.1 | 6.7 | 6.1 | 6.3 | 5.0 | 4.4 | 3.1 | 4.3 | 2.7 | 3.8 | 3.3 | 1.5 | 2.9 | 1.8 | 2.4 | 1.1 | 0.7 | 1.6 |
| 140,675 | 113,540 | 109,501 | 99,121 | 93,868 | 92,910 | 80,736 | 77,092 | 72,998 | 72,580 | 68,916 | 62,210 | 58,545 | 48,963 | 47,559 | 42,994 | 42,122 | 40,139 | 39,677 | 33,967 | 28,115 | 27,520 | 22,488 | 17,100 | 16,479 |
| 1,131,184 | 1,183,110 | 1,689,572 | 2,968,806 | 1,188,613 | 1,776,062 | 2,945,831 | 1,499,293 | 1,083,346 | 1,187,941 | 1,088,514 | 1,251,509 | 1,337,726 | 1,569,541 | 1,098,201 | 1,607,486 | 1,100,491 | 1,231,311 | 2,603,607 | 1,170,111 | 1,540,157 | 1,135,614 | 1,979,202 | 2,358,695 | 1,025,598 |
| West Palm Beach/Boca Raton, FL MSA | Hartford, CT MSA | Milwaukee/Racine, WI CMSA | Minneapolis/St. Paul, MN/WI MSA | Providence/Fall River/Warwick, RI/MA MSA | Kansas City, MO/KS MSA | Cleveland/Akron, OH CMSA | Charlotte/Gastonia/Rock Hill, NC/SC MSA | Oklahoma City, OK MSA | Raleigh/Durham/Chapel Hill, NC MSA | Grand Rapids/Muskegon/Holland, MI MSA | Greensboro/Winston-Salem/High Point, NC MSA | New Orleans, LA MSA | Norfolk/Virginia Beach/Newport News, VA/NC MSA | Rochester, NY MSA | Indianapolis, IN MSA | Jacksonville, FL MSA | Nashville, TN MSA | St. Louis, MO/IL MSA | Buffalo/Niagara Falls, NY MSA | Columbus, OH MSA | Memphis, TN/AR/MS MSA | Cincinnati/Hamilton, OH/KY/IN CMSA | Pittsburgh, PA MSA | Louisville, KY/IN MSA |

SOURCE: U.S. Census Bureau (1991).

NOTE: CMSA = consolidated metropolitan statistical area; MSA = metropolitan statistical area.

TABLE 3
Distribution of the Latino Population by Origin, 1990 and 2000

| | 1990 (%) | 2000 (%) |
|---|----------|----------|
| All Latino origins | 100 | 100 |
| Mexican origin | 60.4 | 58.5 |
| Puerto Rican | 12.2 | 9.6 |
| Cuban origin | 4.7 | 3.5 |
| Other Latino | 22.8 | 28.4 |
| Latinos as a percent of total U.S. population | 9.0 | 12.5 |

SOURCE: U.S. Census Bureau (1991, 2001).

LATINOS' YOUTHFUL AGE DISTRIBUTION

Latinos are a young population. More than one third are under age 18, as compared to about one quarter of the non-Latinos. They have much younger age distributions (median age of 26 years) compared to non-Latinos (median age of almost 36 years), a difference of nearly 10 years. There are also discernible differences in the median age and thus in the age distribution among Latino subgroups. For example, the median age of Mexican-origin Latinos is 24 years, and for Cuban-origin Latinos it is almost 41 years, a difference of 17 years.

The concentration of Latinos in the younger ages further emphasizes the previous discussion of the growing concentration of Latinos. The median age indicates that there are more Latinos among the younger age groups than is true of other groups. Moreover, many Latino adults are also relatively young and have relatively more child-bearing years ahead of them as compared to groups with older median ages. Combining their relative youth with the fact that Latino fertility has decreased but is still high when compared to most other groups in the United States, Latinos are assured of becoming an even greater part of the young school-age population in the near future (see Table 4). The rapid growth of Latinos in the younger age groups demonstrates that we must all pay more attention to issues, problems, and policies that pertain to Latino youth.

Recent data and reports on Latino population projections tell us that Latinos will continue to grow at very high rates and will continue to compose larger and larger portions of the preschool, school-age, college-age, and general populations. Latinos are becoming a major population group in several states and in many cities. Before discussing these demographic realities visà-vis educational issues, we turn to an overview of sociodemographic characteristics of Latinos.

TABLE 4
Percentage of Population Under 18 and 18 Years and Over for Latinos by Type and for Non-Latinos, March 2002

| | Under 18 Years Old (%) | 18-64 Years Old (%) | 65 Years Old and Older (%) |
|----------------------------|---------------------------|------------------------|-------------------------------|
| Total | 25.7 | 62.3 | 12.0 |
| Hispanic | 34.4 | 60.5 | 5.1 |
| Non-Hispanic, White | 22.8 | 62.8 | 14.4 |
| Non-Hispanic, Other | 30.8 | 61.4 | 7.8 |
| Mexican | 37.1 | 58.9 | 4.0 |
| Puerto Rican | 30.6 | 62.8 | 6.6 |
| Cuban | 19.6 | 57.8 | 22.6 |
| Central and South American | 28.1 | 67.7 | 4.2 |
| Other Hispanic | 33.7 | 60.0 | 6.3 |
| Non-Hispanic | 24.4 | 62.6 | 13.0 |

SOURCE: U.S. Census Bureau (2003).

SOCIODEMOGRAPHIC CHARACTERISTICS OF LATINOS

One of the strongest indicators of social mobility is educational attainment. Table 5 illustrates that, unfortunately Latinos, and in particular Mexicans, have the lowest educational attainment in comparison to all groups. For example, 43% of all Latinos and 49% of Mexicans, specifically, have less than a high school diploma. Among all the Hispanic subgroups, Cubans had the highest high school completion rates, with 34.8%, and Mexicans the lowest, with 26.7%. In fact, Cubans had high school completion rates that were slightly higher than the 33% of Anglos. Without exception, among all Hispanics, Mexicans have the lowest rates of educational attainment for all levels of education.

The decline of the traditional family, consisting of a father, mother, and a child (or children), continues. In 1990, 79.9% of non-Latinos were married couples with children. In 2000, the percentage decreased to 77.4%, a drop of 2.5%. This trend was reflected in the Latino population as well. Overall, the percentage of married Latino families with children decreased 2.2%. Among Mexicans the percentage of married couples with families decreased by 2.3%. However, Puerto Ricans had the largest decrease of 5% and were followed by Cubans with a decrease of 2.5% among Latinos (see Table 6).

Of particular note, the percentage of single, male-headed households increased for all the groups from 1990 to 2002. The overall percentage of female heads of households has historically been large and in double digits;

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Distribution of Educational Attainment of Hispanics, Non-Hispanic Whites, and Non-Hispanic Others and of Latinos by National Origin Groups, 2002 TABLE 5

| | Total | Hispanic | Non- Hispanic White | Non- Hispanic Other | Mexican | Puerto Rican | Cuban | Central and South American | Other Hispanic | Non- Hispanic |
|----------------------------------|-------|----------|---------------------------|---------------------------|---------|-----------------|-------|----------------------------------|-------------------|------------------|
| Total | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Less than high school diploma | 15.9 | 43.0 | 11.3 | 18.6 | 49.4 | 33.2 | 29.2 | 35.3 | 26.0 | 12.6 |
| High school graduate | 32.1 | 27.9 | 33.0 | 30.9 | 26.7 | 29.5 | 34.8 | 28.9 | 29.9 | 32.6 |
| Some college or associate degree | 25.3 | 18.0 | 26.3 | 25.5 | 16.4 | 23.2 | 17.4 | 18.5 | 24.4 | 26.2 |
| Bachelor's degree | 17.7 | 8.1 | 19.3 | 16.9 | 5.6 | 10.4 | 12.4 | 12.5 | 14.0 | 18.9 |
| Advanced degree | 0.6 | 3.0 | 10.1 | 8.2 | 1.9 | 3.6 | 6.2 | 4.8 | 5.7 | 7.6 |

Distribution of Family Type for Non-Latinos, Latinos, and Latino Subgroups, 1990 and 2002 TABLE 6

| | Non-Lai | Non-Latino (%) | Latino (%) | (%) | Mexic | Mexican (%) | Puerto F | Puerto Rican (%) | Cuban (%) | n (%) |
|---|---------------------------------|-------------------------------|----------------------|-------------|--------------|----------------|---------------|------------------|-------------|---|
| Family Type | 1990 | 2002 | 0661 | 2002 | 0661 | 2002 | 0661 | 2002 | 0661 | 2002 |
| Married couple families | 79.9 | 77.4 | 70.0 | 8.79 | 72.5 | 70.2 | 57.2 | 52.2 | 77.4 | 74.9 |
| Male householder | 4.2 | 5.5 | 8.9 | 9.6 | 8.0 | 10.0 | 4.0 | 9.5 | 3.7 | 7.9 |
| Female householder | 16.0 | 17.1 | 23.0 | 22.6 | 19.6 | 19.8 | 38.9 | 38.3 | 18.9 | 17.3 |
| SOURCE: Chapa & Valencia (1993); U.S. Census Bureau (2003). NOTE: Some totals do not total 100% because the estimated percentages westimates. | r; U.S. Census % because the | s Bureau (20 e estimated j | 003). percentages | were each r | ounded to th | ne nearest ter | nth of a perc | entage point | tindepender | vere each rounded to the nearest tenth of a percentage point independently of the other |

TABLE 7
Average Family Size of Non-Hispanics,
Hispanics, and Hispanic Subgroups, 1990 and 2002

| Group | 1990 | 2002 |
|----------------------------|------|------|
| Non-Hispanics | 3.1 | 3.1 |
| All Hispanics | 3.8 | 3.8 |
| Mexican origin | 4.1 | 4.0 |
| Puerto Rican | 3.3 | 3.4 |
| Cuban origin | 3.0 | 3.1 |
| Central and South American | 3.7 | 3.7 |
| Other Hispanic | 3.1 | 3.4 |

SOURCE: Chapa & Valencia (1993); U.S. Census Bureau (2003).

however, almost without exception, that characteristic is on the decline. The trend of increasing male heads of households is an interesting phenomenon. Although non-Latinos increased the least (1.3%), the subgroup that experienced the largest growth was Puerto Rican (5.5%).

In addition to family type, family size has an impact on socioeconomic characteristics. As discussed earlier, the growth of the Latino population is dramatic, and the average family size, illustrated in Table 7, shows that Mexicans continue to lead in the number of family members with an average size of four individuals. In comparison, non-Hispanic family size remained static, at 3.1 individuals. The slight reduction of Mexican family size indicates that other types of Latinos are increasing at a faster rate. It is difficult to discern if the other Latino subgroups are increasing faster because of increased migration or because of higher numbers of children. It is most probably a combination of both these effects.

Although Latinos are more than twice as likely as are non-Latinos to live in poverty, the percentage of Latinos living in poverty has decreased at a more dramatic rate than for non-Latinos (see Table 8). With the exception of Cubans, who increased slightly, the percentage of all Latinos living in poverty decreased by 4.8%. The variation between Latino subgroups was marked. Mexicans decreased by 5.6% and Puerto Ricans decreased even more, by 6.9%, in comparison to non-Latinos, who decreased by only 1.4%. Although the percentage of Cubans living in poverty increased slightly, the percentage of Cuban children living in poverty decreased by 3.6%. This is only slightly less than the non-Latino decrease of 3.7%. The intragroup variation among Latinos was distinctive. Overall, the number of Latino children living in poverty decreased by 8.2%. The number of Mexican children decreased slightly less, by 7.8%. However, the number of Puerto Rican children decreased by a dramatic 15.1%.

TABLE 8
Poverty Characteristics of Non-Hispanics, Hispanics, and Hispanic Subgroups, 1990 and 2002

| | Non-Latino | atino | Latino | ino | Mex | Mexican | Puerto | Puerto Rican | Cut | Cuban |
|--------------------------------------|------------|-------|--------|------|------|---------|--------|--------------|------|-------|
| | 0661 | 2002 | 0661 | 2002 | 0661 | 2002 | 0661 | 2002 | 0661 | 2002 |
| % of all persons below poverty level | 11.6 | 10.2 | 26.2 | 21.4 | 28.4 | 22.8 | 33.0 | 26.1 | 15 | 16.5 |
| % of children under 18 below | | | | | | | | | | |
| poverty level | 17.5 | 13.8 | 36.2 | 28.0 | 37.1 | 29.3 | 48.4 | 33.3 | 23.8 | 20.2 |

SOURCE: Chapa & Valencia (1993); U.S. Census Bureau (2003).

Although Latinos are still twice as likely to work in service occupations in comparison to non-Latino Anglos, more Latinos are now working in the technical, sales, and administrative support sectors (see Table 9). The intragroup variation is marked in service occupations, with Cubans occupying fewer of these positions and Central and South Americans occupying the most of any subgroup. One possible rationale is that the latter group is immigrating to the United States in larger numbers and has fewer language skills and lower levels of education. This is also evident in the technical, sales, and administrative support sectors, which presumably require more skills than the service occupations. Central and South Americans occupy this niche at the lowest rate of any group. On the other hand, Cubans occupy this niche at the highest level of all the job categories reported. Hispanics are also twice as likely to work as operators, fabricators, laborers, farming, forestry, and in fishing than are non–Latino Anglos; Mexicans are the subgroup that leads all the others in these occupations.

Table 10 illustrates that 78% of Latinos over the age of 5 speak Spanish, with Cubans having the highest intragroup rate of 85.8%. In addition, more than 30% of these individuals speak English not well or not at all. Limited English proficiency (LEP) has great implications for educational policy. Among school-age Latinos, only 15% do not speak English well or at all, and it is this small percentage that is the focus of bilingual education. The social capital of being a bilingual Spanish speaker has not been appreciated, nor has it been taken advantage of by the U.S. educational system. The majority of public schools do not even teach a second language until middle school (grades 7-9).

EDUCATIONAL IMPLICATIONS

The rapid growth of the Latino population has serious implications for educational policies and for the economic growth of the United States. Recently, Latinos were dubbed the majority minority because their numbers have out-paced the number of African Americans in the country. As discussed earlier, the educational attainment of the growing numbers of Latino school-age children continues to lag behind that of non-Latino Anglos. More than 70% of Latinos have a high school education or less, and of those, the majority has less than a high school diploma. Although the percentage of Latinos in higher education has increased, they are still less than 10% of total enrollments in 2-year, 4-year, and graduate institutions (see Table 11). The numbers of Latinos participating in higher education has been creeping up

TABLE 9
Occupational Distribution of Hispanics, Non-Hispanic Whites and Non-Hispanic Others, and Latinos by National Origin Groups, 2002

| | Total | Hispanic | Non- Hispanic White | Non- Hispanic Other | Mexican | Puerto Rican | Cuban | Central and South American | Other Hispanic | Non- Hispanic |
|---|-------|----------|---------------------------|---------------------------|---------|-----------------|-------|----------------------------------|-------------------|------------------|
| Total | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Managerial and professional Technical, sales, and administrative | 31.4 | 14.2 | 35.1 | 27.7 | 11.9 | 19.5 | 23.0 | 14.7 | 24.3 | 33.7 |
| support | 28.6 | 23.6 | 29.6 | 28.1 | 21.9 | 32.6 | 33.5 | 21.6 | 29.7 | 29.3 |
| Service occupations | 14.2 | 22.1 | 11.6 | 20.4 | 21.3 | 22.1 | 17.9 | 27.3 | 19.1 | 13.2 |
| Precision production, craft, and repair | 10.6 | 14.7 | 10.7 | 7.3 | 16.2 | 10.2 | 12.1 | 13.0 | 11.3 | 10.1 |
| Operators, fabricators, and laborers | 12.8 | 20.8 | 10.9 | 15.6 | 22.7 | 14.7 | 13.1 | 20.9 | 13.7 | 11.7 |
| Farming, forestry, and fishing | 2.3 | 4.6 | 2.2 | 1.0 | 0.9 | 6.0 | 0.5 | 2.5 | 2.0 | 2.0 |

SOURCE: U.S. Census Bureau (2003).

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Age by Language Spoken at Home and by Ability to Speak English for the Population 5 Years and Older TABLE 10

| | Total Pop. United States | Hispanic or Latino (of any race) | Mexican | Puerto Rican | Cuban |
|--|-----------------------------|-------------------------------------|------------|--------------|-----------|
| Total: Ages 5 and older | 262,375,152 | 31,569,576 | 18,513,696 | 3,091,161 | 1,189,479 |
| Speak only English | 215,423,557 | 6,764,744 | 3,923,681 | 761,550 | 162,947 |
| Speak Spanish | 28,101,052 | 24,636,215 | 14,539,577 | 2,315,342 | 1,020,786 |
| % who speak Spanish | 10.7 | 78.0 | 78.5 | 74.9 | 85.8 |
| Distribution of English ability among Spanish speakers (%) | 100 | 100 | 100 | 100 | 100 |
| Speak English very well (%) | 51.1 | 48.2 | 45.3 | 64.6 | 46.7 |
| Speak English well (%) | 20.7 | 21.6 | 21.4 | 20.6 | 18.1 |
| Speak English not well (%) | 18.3 | 19.0 | 20.3 | 11.4 | 20.1 |
| Speak English not at all (%) | 10.0 | 11.2 | 13.1 | 3.4 | 15.1 |
| 5 to 17 years old | 53,096,003 | 8,595,305 | 5,362,504 | 832,795 | 167,766 |
| Speak only English | 43,316,237 | 2,590,250 | 1,514,525 | 330,022 | 47,895 |
| Speak Spanish (%) | 12.9 | 69.5 | 71.5 | 59.9 | 71.0 |
| Distribution of English ability among Spanish speakers (%) | 100 | 100 | 100 | 100 | 100 |
| Speak English very well (%) | 62.2 | 61.6 | 58.1 | 70.5 | 74.1 |
| Speak English well (%) | 22.6 | 23.5 | 25.2 | 19.1 | 16.0 |
| Speak English not well (%) | 12.2 | 11.6 | 12.6 | 9.2 | 7.7 |
| Speak English not at all (%) | 3.0 | 3.4 | 4.1 | 1.1 | 2.2 |

SOURCE: U.S. Census Bureau (2001).
NOTE: Total Pop. = total population.

TABLE 11 Total Fall Enrollment by Level and by Race, 1990 and 2000

| | 1990 | 1990 | 2000 | 2000 | Change, |
|---------------------------------|----------|------|----------|------|-----------|
| | Number | % | Number | % | 1999-2000 |
| All Students | | | | | |
| Total | 13,818.6 | 100 | 15,312.3 | 100 | 10.8 |
| Non-Hispanic White | 10,722.5 | 77.6 | 10,462.1 | 68.3 | -2.4 |
| Total minority | 2,704.7 | 19.6 | 4,321.5 | 28.2 | 59.8 |
| Non-Hispanic Black | 1,247.0 | 9.0 | 1,730.3 | 11.3 | 38.8 |
| Hispanic | 782.4 | 5.7 | 1,461.8 | 9.5 | 86.8 |
| Asian or Pacific Islander | 572.4 | 4.1 | 978.2 | 6.4 | 70.9 |
| American Indian, Alaskan native | 102.8 | 0.7 | 151.2 | 1.0 | 47.1 |
| Nonresident alien | 391.5 | 2.8 | 528.7 | 3.5 | 35.1 |
| 2-year | | | | | |
| Total | 5,240.1 | 100 | 5,948.4 | 100 | 13.5 |
| Non-Hispanic White | 3,954.3 | 75.5 | 3,804.1 | 64.0 | -3.8 |
| Total minority | 1,218.6 | 23.3 | 2,055.4 | 34.6 | 68.7 |
| Non-Hispanic Black | 524.3 | 10.0 | 734.9 | 12.4 | 40.2 |
| Hispanic | 424.2 | 8.1 | 843.9 | 14.2 | 98.9 |
| Asian or Pacific Islander | 215.2 | 4.1 | 401.9 | 6.8 | 86.7 |
| American Indian, Alaskan Native | 54.9 | 1.0 | 74.7 | 1.3 | 36.0 |
| Nonresident alien | 67.1 | 1.3 | 89.0 | 1.5 | 32.6 |
| 4-year | | | | | |
| Total | 8,578.6 | 100 | 9,363.9 | 100 | 9.2 |
| Non-Hispanic White | 6,768.1 | 78.9 | 6,658.0 | 71.1 | -1.6 |
| Total minority | 1,486.1 | 17.3 | 2,266.1 | 24.2 | 52.5 |
| Non-Hispanic Black | 722.8 | 8.4 | 995.4 | 10.6 | 37.7 |
| Hispanic | 358.2 | 4.2 | 617.9 | 6.6 | 72.5 |
| Asian or Pacific Islander | 357.2 | 4.2 | 576.3 | 6.2 | 61.3 |
| American Indian, Alaskan Native | 47.9 | 0.6 | 76.5 | 0.8 | 59.8 |
| Nonresident alien | 324.3 | 3.8 | 439.7 | 4.7 | 35.6 |
| Graduate | | | | | |
| Total | 1,586.2 | 100 | 1850.3 | 100 | 16.7 |
| Non-Hispanic White | 1228.4 | 77.4 | 1258.5 | 68.0 | 2.5 |
| Total minority | 190.5 | 12.0 | 359.4 | 19.4 | 88.7 |
| Non-Hispanic Black | 83.9 | 5.3 | 157.9 | 8.5 | 88.2 |
| Hispanic | 47.2 | 3.0 | 95.4 | 5.2 | 102.3 |
| Asian or Pacific Islander | 53.2 | 3.4 | 95.8 | 5.2 | 80.0 |
| American Indian, Alaskan Native | 6.2 | 0.4 | 10.3 | 0.6 | 66.5 |
| Nonresident alien | 167.3 | 10.5 | 232.3 | 12.6 | 38.8 |

SOURCE: U.S. Department of Education (2002) Tables 207 and 208.

NOTE: Calculated from U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Education Data System (IPEDS), Fall Enrollment surveys.

TABLE 12
Full-Time Minority Tenure-Track Faculty in Degree-Granting Institutions, 1998

| Academic Rank | % African American | % Asian | % Latino |
|---------------------|--------------------|---------|----------|
| Full professor | 2.90 | 4.90 | 2.70 |
| Associate professor | 5.40 | 6.30 | 2.70 |
| Assistant professor | 7.40 | 8.00 | 3.60 |

SOURCE: U.S. Department of Education (2002), Table 231.

slowly. For example, in 1990, Hispanics were at 3% of graduate-school enrollments. By 2000, this increased to 5.2%. However, the majority of Latinos still participate in higher education at 2-year institutions. Community colleges have the highest percentage of Latino enrollments, specifically 14.2%.

The low participation rates of Latinos in higher education has obviously had an impact on the number of Latinos in academia. Table 12 illustrates that Latinos were only 2.7% of the full and the associate professors and only 3.6% of assistant professors of tenure-track faculty in degree-granting institutions in 1988. However, despite low educational participation, there was an availability of underrepresented minorities for faculty positions as assistant professors in law schools of 22.1%. Table 13 further indicates that there was an availability of minority faculty in foreign language and in literature of 18.9%, and in the field of education, the availability of minority faculty was 16.8%.

There is still a great disparity between Anglos and minorities in the number of individuals receiving doctorate degrees. Table 14 illustrates that, in 2000, Anglos received 22,911 doctorates. By comparison, Latinos received only 1,157; African Americans received 1,656; Asians received 1,407; and American Indians received 169 doctorates. Minority doctoral students combined represented 16% of the doctorates awarded in 2000.

CONCLUSIONS

Despite the rapid growth of the Latino population, it is clear that Latinos lag behind non-Latinos, as illustrated by the sociocharacteristics discussed here. The steady increase of this very youthful population makes it imperative that it receive an education that will provide it with the skills to make it a productive citizenry. Although there are some positive indications, such as the decrease of individuals and of children living in poverty and an increase

TABLE 13 Availability of Underrepresented Minorities for Tenured and for Untenured Faculty Positions

| | Availability of Under- represented Minorities for Tenured Faculty Positions ^a (%) | Availability of Under- represented Minorities for Faculty Positions as Assistant Professors ^b (%) |
|-------------------------------------|---|---|
| Life sciences | | |
| Agricultural sciences | 5.6 | 9.6 |
| Biological sciences | 4.3 | 6.7 |
| Other life sciences | 7.1 | 9.5 |
| Total | 4.7 | 7.3 |
| Computer science, math, engineering | | |
| Engineering | 4.3 | 6.5 |
| Computer science | 2.8 | 6.1 |
| Mathematics | 3.7 | 4.9 |
| Total | 4.2 | 6.3 |
| Physical sciences | | |
| Chemistry | 4.5 | 6.7 |
| Geological | 2.4 | 5.3 |
| Physics | 3.5 | 4.5 |
| Other physical sciences | 3.0 | 4.8 |
| Total | 3.9 | 6.0 |
| Humanities | | |
| Psychology | 7.8 | 12.1 |
| Social sciences | 8.9 | 10.8 |
| History | 6.6 | 8.0 |
| Letters | 5.4 | 7.5 |
| Foreign language and literature | 18.3 | 18.9 |
| Fine arts | 4.5 | 6.4 |
| Other humanities | 6.1 | 8.1 |
| Total | 6.7 | 8.3 |
| Education | 12.6 | 16.8 |
| Professional fields | | |
| Business management | 4.9 | 9.0 |
| Communications | 9.6 | 11.0 |
| Law | 8.8 | 22.1 |
| Other professional fields | 10.2 | 13.5 |
| Total | 7.8 | 10.2 |
| Grand total | 6.7 | 9.5 |

SOURCE: University of California Office of the President Data Management and Analysis (2003a, 2003b). Availabilities calculated with data from the following: National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments: Academic Advancement's new appointments database.

NOTE: Underrepresented minorities include American Indians, African Americans, and Chicanos or Latinos;

a. 1981 to 1995 National Science Foundation national doctoral degree recipients.

b. 1996 to 2000 National Science Foundation national doctoral degree recipients.

TABLE 14 Number of U.S. Citizen Doctorate Recipients by Race, 2000

| Race | Number | |
|-----------------|--------|--|
| Asian | 1,407 | |
| Black | 1,656 | |
| Hispanic | 1,157 | |
| Native American | 169 | |
| White | 22,911 | |
| Total | 27,300 | |

SOURCE: Hoffer et al., (2001), Table 9.

in the number of individuals working in the technical, sales, and administrative support sector, the increases have been small. Latinos continue to have low enrollments in higher education and even lower graduation rates. Moreover, although the number of students that have LEP has decreased, there is still a need to provide bilingual education to those who require it. No country can ignore a large potential workforce, and with the shift from a manufacturing to a technology-based economy, it is vital that every segment of society be educated to its full potential.

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