2019

INSTRUCTOR AND COURSE EVALUATION SYSTEM

INSTRUCTOR REPORT

YEAR: SPNG SEMESTER: DEPT CODE 32251 SECTION M 3 COMPLETED FORMS COURSE 380 26 ENGI FOR: J. GALLAGHER DEPT DEMOGRAPHIC DATA IN PERCENTS BASED ON 1. CLASS STATUS

OMIT

GRAD SENIOR 35 JUNIOR SOPH FRESH

OTHER 0 OMIT POS NO OP NEG COURSE 23 73 THIS COURSE WAS DESIGNATED PRE-COURSE OPINION TOWARD: 73 INSTRUCTOR 7

OMIT ω ELECTIVE 38 REQUIRED BUT A CHOICE SPECIFICALLY REQUIRED

ELECTIVE

т М

COURSE IN: 4.

OMIT OTHER 15 MINOR 0 MAJOR

DMIT 4.7 MEAN В 19 EXPECTED GRADE: A 73

. 2

LECTURE/DISCUSSION TYPE: CLASS INSTRUCTOR DESIGNATED

OMIT 100 100 ß 0 C OPTIONAL ITEMS -- CATEGORIES 3 $^{\circ}$ 0 0 Ø Щ ITEM ITEM

COMPARISON OF MEAN RATING ELECTIVE/ FACULTY ENGLISH FAC. L-D. STATISTICS SUMMARY EXCEPTIONALLY PERCENTS WITH FREQUENCIES BENEATH EXCEPTIONALLY HIGH-5 GLOBAL CORE ITEM RESULTS

LOW-1 00 a 00 92 24)

THE INSTRUCTOR'S OVERALL TEACHING EFFECTIVENESS

RATE

. H

THE OVERALL QUALITY OF THIS COURSE

RATE

7

00

(3) (0) (0) (INTERPRETATION GUIDE FOR 00 0 12 85 22)

GROUP 1 (ROW 1 FOR EACH ITEM) IS CAMPUS-WIDE BASED ON REQUIRED/ELECTIVE NATURE OF COURSE AND INSTRUCTOR RANK. GROUP 2 (ROW 2) IS DEPARTMENT-WIDE. THE CLASS MEAN (THE 'X') IS DENOTED UNDER ONE OF THE FOLLOWING FIVE NORM THE CLASS MEAN RATING IS COMPARED WITH ONE OR TWO GROUPS

HI - HIGHEST 10% HI AVG - NEXT 20% AVG - MIDDLE 40% LOW AVG - NEXT 20%

CATEGORIES:

THE RATINGS SHOULD CLASS OF. TO HIGH TO TAKE INTO ACCOUNT THE RANGE EACH ROW CONTAINING AN X AND SEVERAL O'S SHOWS THE AVERAGE RATING IN COMPARISON TO GROUPS 1 AND 2. X INDICATES THE RELATIVE PLACEMENT OF THE MEAN. O'S INDICATE THE RANGE OF UNCERTAINTY. THE RATINGS BE READ, FOR EXAMPLE, AS LOW-AVERAGE TO AVERAGE OR HIGH-AVERAGE UNCERTAINTY.

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AVG

LOW ROW

STD

MEAN 5.0

OMIT

H 22 H 23

0.3

4.9

(0) (1) 4. COMPARISON OF MEANS

STUDENT RESPONSES TO DEPARTMENTAL CORE ITEMS, STUDENT CORE ITEMS, INSTRUCTOR SELECTED ITEMS, OR COMPLETE FORM ITEMS ARE PRESENTED NEXT. THE RESULTS ARE TO BE INTERPRETED IN THE SAME WAY. HOWEVER, NORMATIVE DATA MAY NOT BE AVAILABLE.

INSTRUCTOR AND COURSE EVALUATION SYSTEM INSTRUCTOR REPORT J. GALLAGHER ENGL 380 M 3 32251 NO. FORMS= 26 SP 19 DEPARTMENTAL CORE ITEM RESULTS

PAGE 2

ENGLISH FAC. L-D. HI LOW AVG AVG O0X0 O0X0 O0X0 O0X0 O0X0 O0X0 O0X0 O0X			X		S DENEATH		SUMMARY	NOW PART OF		OF MEAN RATING TO
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OURSE EVALUATION SYSTEM INSTRUCTOR REPORT J. GALLAGHER ENGL 380 M 3 32251 NO. FORMS= 26 SP 19 PAGE 3 ITEM RESULTS	PERCENTS WITH FREQUENCIES BENEATH SUMMARY CON	FOR AVAILABLE NEVER EGULARLY AVAILABLE MEAN SD LOW	LOW AVG AVG	SEE NEWSLETTER 4ICES INTERPRETIVE GUIDEFOR A MORE COMPLETE DESCRIPTION. CALL 333-3490 FOR QUESTIONS AND MORE INFORMATION.	
INSTRUCTOR AND COURSE EVALUATION SYSTEM DEPARTMENTAL CORE ITEM RESULTS		12. HOW ACCESSIBLE WAS THE STUDENT CONFERENCES 1	(ITEM 361, WEIGE	SEE NEWSLETTER 4ICES	

FORMS= 26 SP 19 PAGE 4 * MESSAGES S *	* MEAN-PROBABLE STRENGTH * SD SHOWS AVG AGREEMENT * HI RESPONSE WEIGHT 5	* * MEAN-PROBABLE STRENGTH * SD SHOWS HI AGREEMENT * HI RESPONSE WEIGHT 5	* * MEAN-PROBABLE STRENGTH * SD SHOWS HI AGREEMENT * HI RESPONSE WEIGHT 5	* * MEAN-PROBABLE STRENGTH * SD SHOWS AVG AGREEMENT * HI RESPONSE WEIGHT 5	* * MEAN-PROBABLE STRENGTH * SD SHOWS HI AGREEMENT * HI RESPONSE WEIGHT 5	* * MEAN-PROBABLE STRENGTH * SD SHOWS HI AGREEMENT * HI RESPONSE WEIGHT 5
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INSTRUCTOR AND COURSE EVALUATION SYSTEM INST	13. THE REQUIRED TEXTS AND OTHER MATERIALS WERE EFFECTIVELY UTILIZED IN THE COURSE (ITEM 149, WEIGHTS: 54321)	14. THE INSTRUCTOR WAS RESPECTFUL OF DIFFERING BELIEFS ON RACE, RELIGION, OR POLITICS. (ITEM 151, WEIGHTS: 54321)	15. GRADING PROCEDURES FOR THE COURSE WERE FAIR. (ITEM 152, WEIGHTS: 54321)	16. THE WORKLOAD FOR THE COURSE WAS APPROPRIATE FOR THE CREDIT RECEIVED. (ITEM 251, WEIGHTS: 54321)	17. THE INSTRUCTOR WAS ACCESSIBLE TO STUDENTS. (ITEM 252, WEIGHTS: 54321)	18. THE INSTRUCTOR EXPLAINED MATERIAL CLEARLY. (ITEM 253, WEIGHTS: 54321)

SEE NEWSLETTER 4--ICES INTERPRETIVE GUIDE--FOR A MORE COMPLETE DESCRIPTION. CALL 333-3490 FOR QUESTIONS AND MORE INFORMATION.

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Objective items on Side 1 are coded according to use as following:

- C: results are used to compare across campus and department.
- D: results are used only to compare across this department.
- S: results are released to student organization for publication.
- I: results are released only to instructor for feedback

Instructors will not see your completed evaluation until final grades are recorded.

Please use this side of the form to provide constructive feedback to the instructor on teaching effectiveness and course content. Use pencil only in responding to the objective questions on the reverse side.

NOTE: Someone other than your instructor should collect and mail these forms.

John is extremely passionate about the subject

	What are the major strengths and weaknesses of the instructor?	matter and teaching and this passion shows in every aspect of the class. He is consistent with grading, availability, class structure, and expectations.
É	What aspects of this course were most beneficial to you?	The course really helped me create productive habits for content creation, time management, and writing. John's expertise in the subject also helped to start and succeed in the project and the classroom.
	What do you suggest to improve this course?	This was the best course I've taken at UIVC, consistent, effective, relevant, impactful, and John was one of the best trackers I've ever had. Caring, possionate, Knowledgobe, prepared. I'have no complaints is
	Comment on the grading procedures and exams.	Grading was fair, consistent, and recieved in a very timely manner. exams and grables felt relevant to the class and life.
E	Instructor option question	The class felt relevant to my coursework/ scholarly education and relevant to my life, & professional life.
F	Instructor option question	© 1976, University of Illinois,

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A	What are the major strengths and weaknesses of the instructor? What aspects of this course were most	John was extremely knowledgeable & passionate about what he does. He almost always allowed students to tailor The course to fit Their individual needs/interests. Weakness: lesson plans were great but only memingful to Those pursuing self-band. Explanation of interests & passions in a professional / Significant way.
C	What do you suggest to improve this course?	Be more consciences (?) of Those doing the research option - most classes were not beneficial to air small cohort and the modifications in lesson plans for us felt last-minute do not the last-minute do not be to the second to
D	Comment on the grading procedures and exams.	Scantron Mark Reflex® M-101609-4:1
E	Instructor option question	of Illinois, Board of Trustees
F =	Instructor option question	© 1976, University of Illinois, Boar

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_ A	What are the major strengths and weaknesses of the instructor?	the is personable, patient and makes sure everyone is following along. His lectures are filled with information while never being boring. Enthusiastic about his work. I can't think of weaknesses right now.	
B	What aspects of this course were most beneficial to you?	the entire project has helped me feel more confident in my ability to produce content. The lectures also were very informative.	
C	What do you suggest to improve this course?	A practice weeklay before the project starts to build a buffer.	9-4:7
D	Comment on the grading procedures and exams.	Standard and fair	Scantron Mark Reflex® M-101609-4:7
E	Instructor option question		© 1976, University of Illinois, Board of Trustees
F	Instructor option question		© 1976, University of

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Α	What are the major strengths and weaknesses of the instructor?	Strengths: A very Kind and personable professor; Knows the field well; A vailable onliste of dass. Weaknesses: Could sometimes be unclear with his expectations; had issues communicating togistical things to the class.
В	What aspects of this course were most beneficial to you?	I really had no clue about marketing, personas, algorithms, self-promotion, of different platforms before this course. It was really instructive + relevant and I know I'll be using it in the future.
С	What do you suggest to improve this course?	The content project/research project was buy too much work for this class. It ended up leaving me with no time to do my other homework and Stressed me horribly.
D	Comment on the grading procedures and exams.	Grading was overall fair; however, given the amount of work that was expected of us, I really that more feedback was needed.
E	Instructor option question	f Illinois, Board of Trustees
F	Instructor option question	© 1976, University of Illinois, Board o

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What are the major strengths and weaknesses of the instructor?	Hourstby, Gallagher is a super kind and incredibly knowledgeable teacher. I really, truly have nothing negative /no criticisms to say about him. He was prepared for every class, is well-researched, and has excellent charism
What aspects of this course were most beneficial to you?	This course touched me putty deeply. It inspired me to write for myself and communicate my feelings about writing with not only strangers but my loved ones who were straggling to understand me.
What do you suggest to improve this course?	I wish it was longer and that the teacher was capable of providing feedback on every single students post, but considering the sluer amount of work, I
Comment on the grading procedures and exams.	Perfect as is I besides what was wentioned above
Instructor option question	Illinois Board of Tristage
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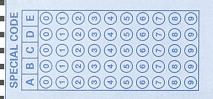
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_ A	What are the major strengths and weaknesses of the instructor?	Professor Galbyhr (John) genomely cores about the content we create, the explains concepts clearly and thic's alverys reason ad purpose as to why he lecturity about something specific.	5
B -	What aspects of this course were most beneficial to you?	Gallagher was accessible ortside of class - he checks and moners his empile often, is understanding of deadlines and outside circumstances for extensions, and really gives good feed back.	_
C	What do you suggest to improve this course?	None. I think the course is great as is!	9-4:7
D	Comment on the grading procedures and exams.	Very far - cores mure about what we learn + bur to apply knowledge than exam or quize questions.	I Scantron Mark Reflex® M-101609-4
E	Instructor option question		f Illinois, Board of Trustees
F	Instructor option question		© 1976, University of Illinois, Boar

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Α		Strengths:	
	What are the major strengths and weaknesses of the instructor?	- Kind - Clearly possionate - Intelligent - Very interactive and accessible	_
В	What aspects of this course were most beneficial to you?	- Learning about brand-building - Forced me to take initiative and produce my own content	_
С	What do you suggest to improve this course?	- More emphasis on managing content (knowing what to create, given specific interests)	9-4:7
D	Comment on the grading procedures and exams.	Fair	Scantron Mark Reflex® M-101609-4:7
Е	Instructor option question		© 1976, University of Illinois, Board of Trustees
F	Instructor option question		o 1976, University or

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NOTE: Someone other than your instructor should collect and mail these forms.

-			
	Α	What are the major strengths and weaknesses of the instructor?	A major strength is flexibility. The semester projects were very open-ended and we got to choose what we like to do, and engaged in creating content we enjoy
	В	What aspects of this course were most beneficial to you?	Learning by doing, so many classes attempt to explain theory without translating it into action. This class allowed me to try new and exacting things
	C	What do you suggest to improve this course?	Absolutely nothing this course is great.
	D	Comment on the grading procedures and exams.	Everything was more than fair. We always understood what wastexpected from us and how to succeed in this course
	Е	Instructor option question	
,	F	Instructor option question	

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_ A	What are the major strengths and weaknesses of the instructor?	Strengths • extremely invested in the wateride + excited for out work, it was class explain subjects • flexible • weaknesses • though I like d the cut work, it was unexpected • Unexpected • Dichit like moodle schedule, wish I had a downent as syllabus
B B	What aspects of this course were most beneficial to you?	This course taught me a lot about online branding of actually got me interested in it as a caneer, al was given a space to learn of become comfortable with the Whims of browding.
C	What do you suggest to improve this course?	Again, a different for most for syllabors.
D	Comment on the grading procedures and exams.	Fair, Every comment was reasonable of thought out Nothing too seathing or complimentary.
E	Instructor option question	illinois, Board of Trustees
F	Instructor option question	© 1976, University of Illinois, Board

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	PLEASE WRITE COMMENTS BELOW
What are the major strengths and weaknesses of the instructor?	Strengths knowledgeable re content approachable, accomodating, helpful, friendly, passionate. [Weatnesses] NA
What aspects of this course were most beneficial to you?	brand report rebrand peer reviews assignment was crucial beneficial.
C What do you suggest to improve this course?	N/A
Comment on the grading procedures and exams.	extremely fair!
E Instructor option question	one of the best college professors I have had thus far -> cares about content \$ students extremely well!
F Instructor option question	

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AL	O	0	0	(4)	0	4	(1)	0	(P)	0	0
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SP	V	0	9	(4)	(10)	4	(5)	0	(P)	0	00000

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what are the major strengths and weaknesses of the instructor?	· Always enthusiastic about class + made topics interesting . Went off on tangents sometimes that disgressed from the material sources was still helpful.
B What aspects of this course were most beneficial to you?	· recurring about different that of SUCICII Meeted
C What do you suggest to improve this course?	"Hore in-class examples
Comment on the grading procedures and exams.	Scantron Mark Reflex® M-101609-4:7
E Instructor option question	© 1976, University of Illinois, Board of Trustees
Instructor option question	© 1976, University of

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		PLEASE WRITE COMMENTS BELOW
_ A	What are the major strengths and weaknesses of the instructor?	Ht is very good at explaining complex & intricated subjects in a may that makes them understandable to students, like me, who had zero knowledge of them before the course.
В	What aspects of this course were most beneficial to you?	
C	What do you suggest to improve this course?	Having a gradient for different platforms. It fell unfair that people making violes had to make the same amount of content as people who wrote blog or posted on social media with video editing being a far longer process.
D	Comment on the grading procedures and exams.	a far longer process.
E	Instructor option question	
F	Instructor option question	

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_ A	What are the major strengths and weaknesses of the instructor?	Strengths-very prepared, patient, then how to help a motivate each individual student	-
В	What aspects of this course were most beneficial to you?	all aspeats were incredibly useful	
С	What do you suggest to improve this course?	More peer reviews	
D	Comment on the grading procedures and exams.	Very well established & fair	Scantron Mark Reflex® M-101609-4:7
E	Instructor option question		of Illinois, Board of Trustees
F	Instructor option question		© 1976, University of Illinois, Board o

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PLEASE WRITE COMMENTS BELOW

A	What are the major strengths and weaknesses of the instructor?	Strengths Always explained content we were learning well positive attitude always. Took his time during class to explain content & never rushed through anything.
B	What aspects of this course were most beneficial to you?	I learned how to start up a following. I would like to write a book one day + this class was perfect for mate I also learned more about my writing in
C	What do you suggest to improve this course?	Nothing. Ireally liked this class think it should continue as is!
D	Comment on the grading procedures and exams.	The grading was very fair we had a good mix of assignments to days mat we just talked in class.
E	Instructor option question	Illinois, Board of Trustees
F	Instructor option question	© 1976, University of Illinois, Board of

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A	What are the major strengths and weaknesses of the instructor?	Honestly, there were no weaknesses. I have really loved this course, Professor Gallagner is very good at explaining ideas rooted in his research & relating all course concepts to our personal brands. He's an excellent professor!
B .	What aspects of this course were most beneficial to you?	I thought the availability of creative and flexible thinking in correspondence with coursework has been the best. If we felt we wanted to pursue something related to our brand, support was always given.
C	What do you suggest to improve this course?	maybe making changes to course work more dear when they are made, just generally organizing the moodle when things change, All else
D	Comment on the grading procedures and exams.	Insigntful, useful, fair
E -	Instructor option question	ilinis Roard of Trustase
F	Instructor option question	

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AL	C	0	0	(0)	0	4	(0)	9	(F)	0	0
EC	B	0	0	(2)	(10)	4	(5)	0	(P)	0	0
SP	V	0	0	(N)	(e)	4	(0)	<u></u>	(P)	0	66666

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NOTE: Someone other than your instructor should collect and mail these forms.

	PLEASE WHITE COMMENTS BELOW
What are the major strengths and weaknesses of the instructor?	
What aspects of this course were most beneficial to you?	
What do you suggest to improve this course?	9.4.7
Comment on the grading procedures and exams.	Scantron Mark Reflex® M-101609-4:7
E Instructor option question	John way without a doubt one of my townshoulling, Board will called my object has my we see my mill called my object has my we
F Instructor option question	about myself throughout the coursession of will carry mu objective wi me 1000 after 1 graduate!

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AL	C	0	0	(0)	0	4	(2)	9	(P)	00	0
EC	В	0	0	(2)	(e)	4	(5)	0	(P)	0	0
SP	A	0	0	(2)	0	4	(0)	0	(P)	00	00000

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NOTE: Someone other than your instructor should collect and mail these forms.

stre we:	at are the major engths and aknesses of the tructor?	John has a worderful bulance of being heredibly knowledgeable and passionate about the material as well as knowing how to reach his students to maximize the leaving process all around,
cou	at aspects of this rse were most eficial to you?	I learned about things that berefit me daily their clotherwise would have rever known. The lessons whe relevent to both my work in ord outside of the course.
	at do you suggest mprove this course?	
grad	nment on the ding procedures exams.	Scantron Mark Reflex® M-1016094.7
1 6000061075000650000	ructor option stion	fillinois, Board of Trustees
 1 1980/9577400000044400072700503 	ructor option stion	© 1976, University of Illinois, Board o

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NOTE: Someone other than your instructor should collect and mail these forms.

What are the major strengths and weaknesses of the instructor?	Major shengths include the teacher's passion and confedence in teaching that added to his enthusiasin and engagement
What aspects of this course were most beneficial to you?	The class discussions were the most beneficial, and (learned the most from peer-driven discussions
What do you suggest to improve this course?	94:7
Comment on the grading procedures and exams.	Scantron Mark Reflex® M-101609-4:7
Instructor option question	fillinois, Board of Trustees
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PLEASE WRITE COMMENTS BELOW

What are the major strengths and weaknesses of the instructor?	Responds to emails IMEDIFFIELY Extremely Well-Prepared for each class Plans unit circulums extensively.
What aspects of this course were most beneficial to you?	John's teaching style is casual, but extremely well put together. oregularly gives insight into topics (contextually) B recomends further readings.
What do you suggest to improve this course?	Me Nove ~ (make it a 2. semister course)
Comment on the grading procedures and exams.	Emphasites understanding over memoritation
E Instructor option question	Illinois, Board of Trustees
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NOTE: Someone other than your instructor should collect and mail these forms.

what a strengt	esses of the	PROFESSOR GACLAGHER WAS ALWAYS FULL OF EVERBY, VERY DECIBERATE IN HIS PEDA GABICAC DECISIONS, AND I MMCNICLY SUPPORTIVE.
What a course	spects of this were most ial to you?	I LEARNEY LIFE SHILLS (SUCH AS THE IMPUNTANCE OF HABITS) AND INFORMATION THAT WILL BE CSEFUL REGARDLESS OF THE FIELD I END UP IN.
	o you suggest ove this course?	Noitling
	ent on the procedures ams.	FAIN, AND CONSTRUCTIVE Scantron Mark Reflex® M-10160994:
E Instruct questio	or option n	f Illinois, Board of Trustees
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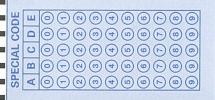
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NOTE: Someone other than your instructor should collect and mail these forms.

	What are the major strengths and weaknesses of the instructor?	Strengths: Personable, flexible, relatable
	What aspects of this course were most beneficial to you?	discovering myself as a broad owner +
	What do you suggest to improve this course?	7:
-	Comment on the grading procedures and exams.	Scanfron Mark Reflex® M-101609-4:7
- -	Instructor option question	Illinois, Board of Trustees
- F	Instructor option question	© 1976, University of Illinois, Boa

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	Α	What are the major strengths and weaknesses of the instructor?	- 5- excellent teaching style conthusiastic - knowledgeable responsive strong sense of camaradine/trust between instructor + students was not all material covered due to discussion running late
	В	What aspects of this course were most beneficial to you?	aclass discussion of material
	С	What do you suggest to improve this course?	-lighten the workload of the content creation project To ensure students are not overwhelmed
	D	Comment on the grading procedures and exams.	Scantron Mark Reflex® M-101609-4:
-	Е	Instructor option question	O fillinois, Board of Trustees
_	F	Instructor option question	© 1976, University of Illinois, Board of

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A	C	0	0	(4)	(10)	4	(2)	0	(P)	0	0
	8	0	0	(N)	0	4	(2)	0	(P)	00	0
SP	V	0	0	(2)	(m)	4	(1)	9	(P)	(c)	00000

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A	What are the major strengths and weaknesses of the instructor?	John is the best professor I have ever had. He is so knowledgeable on Many topics in the field, and he works have to make the content in this class really useful in the real world. He encourages active participat and makes his class a really enjoyable and friendly space. John is a wonderful professor and person.	71
В	What aspects of this course were most beneficial to you?	The encouragement to collaborate with each other as well as being taught really valuable strottegicapproaches to writing & Social media.	(
С	What do you suggest to improve this course?	Nothing-I loved it as is.	09-4:7
D	Comment on the grading procedures and exams.	Really fair.	Scantron Mark Reflex® M-101609-4:7
E	Instructor option question		of Illinois, Board of Trustees
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A	What are the major strengths and weaknesses of the instructor?	Strengths: - clear explanation trepetition - requistic expectations - friendly / honest - wants us to succeed ing at content posters
В	What aspects of this course were most beneficial to you?	- the posting schedule - free writes - brand project Iresearch - dass network
C	What do you suggest to improve this course?	and talk about their strongths/weaknessess
D	Comment on the grading procedures and exams.	
E	Instructor option question	
F	Instructor option question	n

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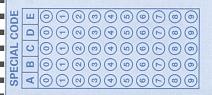
NOTE: Someone other than your instructor should collect and mail these forms.

PLEASE WRITE COMMENTS BELOW

15 m			
	A	What are the major strengths and weaknesses of the instructor?	Clearly pass; mate, vill-vused t knowledgedde - few weaknessess - I givess the reliance on group work?
	В	What aspects of this course were most beneficial to you?	All of it, just wish I could've kept up better. But all the info was very useful a helpful for anyone writing in this field.
	С	What do you suggest to improve this course?	Less groop work! I hate it. So much. I expected a lot less of it so I was usually impleasantly surprised. Maybe less work overall? It gets really everabelising toward the end.
	D	Comment on the grading procedures and exams.	Fire, fair, no exams/fest which was nice, all ribries made sense.
	Е	Instructor option question	Illinois. Board of Trustees
	F	Instructor option question	© 1976. University

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A	What are the major strengths and weaknesses of the instructor?	- His knowledge of material and the passion he brought to class each day.
B =	What aspects of this course were most beneficial to you?	- I enjoyed on large class discussions and mini-lectures. I felt that they frequently refocused the class.
C	What do you suggest to improve this course?	The only slightly off portion of the course was the large end of semester project. I dieln it hate it, but the end of semester workload heavier than
D	Comment on the grading procedures and exams.	Fair, clear, and extremely that efficient.
E	Instructor option question	Monderful Job]
F	Instructor option question	© 1976, University of Illinois, Board of