ELIZA C. FORSYTHE

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CONTACT INFORMATION

215 LER Building
504 East Armory Avenue
University of Illinois at Urbana-Champaign
Champaign, IL 61820
(217) 244-8481
eforsyth@illinois.edu
https://elizaforsythe.web.illinois.edu/

EMPLOYMENT AND RESEARCH AFFILIATIONS

Associate Professor (with tenure), University of Illinois at Urbana-Champaign. School of Labor and Employment Relations and Department of Economics, August 2024-present
Visiting Researcher, Copenhagen Business School, Department of Economics (August 2025-July 2026)
Assistant Professor, University of Illinois at Urbana-Champaign. School of Labor and Employment Relations and Department of Economics, August 2015- August 2024
Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany, April 2023-present
Postdoctoral Scholar, Upjohn Institute, July 2014-July 2015

EDUCATION

Massachusetts Institute of Technology (2014), PhD in Economics
Mills College (2008), BA in Economics and Mathematics (with Honors)

PUBLICATIONS AND ACCEPTED PAPERS

"Computerization of Office Jobs" (with Marcus Dillender) (accepted, *Journal of Labor Economics*)

Forsythe, E., & Yang, H. (2026). Why don't eligible workers receive unemployment insurance? *Applied Economics Letters*.

Forsythe, E. and Weinstein, R. (2025) Recruiting Intensity, Hires and Vacancies: Evidence from Firm-Level Data, *The Economic Journal*, Volume 135, Issue 669, Pages 1734–1748

Forsythe, E. (2023). The effect of minimum wage policies on the wage and occupational structure of establishments. *Journal of Labor Economics*, 41(S1), S291-S324.

Cortes, G. M., & Forsythe, E. (2023). Distributional impacts of the Covid-19 pandemic and the CARES Act. *The Journal of Economic Inequality,* 1-25.

Forsythe, Eliza. "Unemployment Insurance Recipiency During the Covid-19 Pandemic." *National Tax Journal* 76.2 (2023): 367-391.

Cortes, Guido Matias, and Eliza Forsythe. "Heterogeneous labor market impacts of the COVID-19 pandemic." *ILR Review* 76.1 (2023): 30-55.

Forsythe, E., Kahn, L. B., Lange, F., & Wiczer, D. "Where have all the workers gone? Recalls, retirements, and reallocation in the COVID recovery." *Labour Economics* 78 (2022): 102251.

Forsythe, E. C.. "Youth Hiring and Labor Market Tightness." *AEA Papers and Proceedings* Vol. 112 (2022): 117-120.

Forsythe, Eliza. "Why don't firms hire young workers during recessions?" *The Economic Journal* 132.645 (2022): 1765-1789.

Forsythe, Eliza, and Jhih-Chian Wu. "Explaining demographic heterogeneity in cyclical unemployment." *Labour Economics* 69 (2021): 101955.

Forsythe, E., Kahn, L. B., Lange, F., & Wiczer, D. "Labor demand in the time of COVID-19: Evidence from vacancy postings and UI claims." *Journal of Public Economics* 189 (2020): 104238.

Forsythe, Eliza. "Careers within firms: Occupational mobility over the lifecycle." *Labour* 33.3 (2019): 241-277.

Forsythe, Eliza C. "The occupational structures of low-and high-wage service sector establishments." *Economic Development Quarterly* 33.2 (2019): 76-91.

WORKING PAPERS

"The Effect of Employer Notice Laws on Unemployment Insurance Recipiency" (with Yoonhwan Kim)

"The Occupational Structure of Firms" (with Anahid Bauer and Leticia Juarez)

"Occupational Job Ladders Within and Between Firms"

"Screening, Monitoring, and Sorting across Occupations"

RESEARCH IN PROGRESS

Vacancy Chains with Endogenous Ports of Entry (with Sanghee Mun)

Job Postings and Technological Change (with Anahid Bauer, Junze Lin, and Mohammad Sadeghi)

Occupational Job Ladders (with Annaïg Morin)

The Language of Job Ads

SUSPENDED PROJECTS

Projects suspended when the Bureau of Labor Statistics Cancelled Visiting Research Access to Restricted Data in July 2025

Occupational Restructuring after the Great Recession (with Anahid Bauer)

The Effect of Minimum Wage Laws on Establishment Entry and Exit

REPORTS AND OTHER WRITING

Forsythe, Eliza and Hesong Yang. "Understanding Unemployment Insurance Recipiency during the Covid-19 Pandemic" (2021) [Report prepared for the Department of Labor]

Forsythe, Eliza. "Automation and Technological Change: The Outlook for Workers and Economies." *Center for Economic Studies and Ifo Institute for Economic Research Forum*. Vol. 21. No. 03. München: ifo Institut-Leibniz-Institut für Wirtschaftsforschung an der Universität München, (2020).

Forsythe, Eliza C. "Why Do Wages Differ across Businesses within the Same Labor Market?" *Employment Research Newsletter* 25.4 (2018): 2.

Forsythe, Eliza. "Young Workers Left Behind: Hiring and the Great Recession." *Employment Research Newsletter* 22.1 (2015): 1.

FUNDING

PI: Eliza Forsythe. Granting Agency: University of Illinois Campus Research Board Arnold O. Beckman Research Award, April 2025, "The Effect of AI on Jobs." ($29,984)

PI: Eliza Forsythe, Granting Agency: Illinois Department of Employment Security, "Consumer Experience and Barriers to Filing Unemployment Insurance" October 2024, $37,891.

PI: Eliza Forsythe. Granting Agency: University of Illinois LAS Covid-19 Revitalization Fellowship, December 2023 ($19,845)

PI: Eliza Forsythe. Granting Agency: Washington Center for Equitable Growth, August 2022, "The Role of State Policy in Reducing Disparities in Unemployment Insurance Recipiency" ($75,000)

PI: Eliza Forsythe. Co-PI: Hesong Yang. Granting Agency: Department of Labor, May 2021, "Understanding Disparities in Unemployment Insurance Recipiency" ($30,000)

PI: Eliza Forsythe. Co-PI: Alexander Bartik. Granting Agency: University of Illinois Campus Research Board, October 2020, "The Geography of Jobs" ($21,637)

PI: Eliza Forsythe. Granting Agency: Russell Sage Foundation. August 2018. "Occupational Structure, Low-Wage Establishments, and Public Policy" ($47,618)

PI: Eliza Forsythe. Granting Agency: University of Illinois Campus Research Board, November 2015. "Addressing Demographic Disparities in Unemployment Rates During Recessions" ($15,000).

INVITED PRESENTATIONS AND TESTIMONY

Keynote speaker, Institute for Employment Research (IAB) and Luxembourg Institute for Socio-Economic Research (LISER) conference on Covid-19 impacts on the labor market (Nuremberg Germany, October 2022), presentation title: Where have all the workers gone? Recalls versus reallocation in the COVID recovery

Testimony on labor supply in the United States to United Kingdom House of Lords, (London, UK October 2022)

Briefing on Low Skill and Vulnerable Workers to Federal Reserve Board of Governors (July 2022)

Research presentation to Council of Economic Advisers (May 2021), presentation title: Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market

Briefing on the current labor market and unemployment insurance to Federal Reserve Bank of Atlanta Weekly Policy Discussion Meeting (March 2021)

ACADEMIC PRESENTATIONS (including scheduled)

2026	Tinbergen Institute, Amsterdam
	Institut Mines Telecom Business School, France
2025	Aarhus Workshop on Labor Markets
	University of Ottawa
	Copenhagen Business School
2024	American Economic Association
	Society of Labor Economists
	Labor and Employment Relations Association Annual Meeting
2023	Cornell University
2022	American Economic Association
	RWI – Leibniz Institute for Economic Research (Germany)
	Illinois Department of Employment Security
	University of Munich
	University of Georgia
	NBER Wage Dynamics in the 21st Century
	Louisiana State University
	Tampere University (Finland)
2021	NBER Labor Studies
	Federal Reserve Bank of Atlanta
	Bureau of Labor Statistics
	Society of Labor Economists
	US Census
	Federal Reserve Board
	Department of Labor
	Norwegian Business School
	Kent State
	University of Illinois Center for Social and Behavioral Science Poverty Seminar Series
2020	SOLE/EALE
	NBER Summer Institute (Personnel)
	UC San Diego
	University of Massachusetts, DePaul
2019	Barcelona GSE Summer Forum (Organizational Economics)
	Society for Institutional and Organizational Economics
	NBER Economics of Artificial Intelligence
	SESifo and LINER-AUEB Workshop on The Effects of the Digital Transformation on the Workplace and the Labor Market
2018	Society of Labor Economists (poster)
	Wharton People and Organizations Conference
	Chicago Fed/University of Notre Dame Conference on Labor Market Dynamism
	Purdue University
	San Francisco Fed Micro-Macro Labor Economics Conference
2017	University of Minnesota (Carlson)
	Brookings Institute
	Society of Labor Economists
	IZA/SOLE Transatlantic Meeting of Labor Economists
	Federal Reserve Bank of St. Louis
	Western Economics Association International
	U.S. Census Bureau

	Economic Development Quarterly Roundtable for Special Issue on Earnings and Career Advancement Possibilities for Low-Wage Workers
	Association for Public Policy Analysis and Management (poster)
	NBER Organizational Economics Meeting
2016	Federal Reserve Bank of Chicago
	Midwest Economics Association SOLE Sessions
	University of Illinois Chicago
	Society of Labor Economists (poster)
	Midwest Macro Meetings
	Bureau of Labor Statistics
	First IZA Junior/Senior Labor Symposium
	NBER Summer Institute (Personnel Economics)
	Wharton People and Organizations Conference
	Brigham Young University
2015	Upjohn Institute
	University of Illinois IGPA
	Midwest Economics Association SOLE Sessions
	University of Illinois LER
	ASSA/LERA
2014	Western Michigan University
2013	Econcon

INVITED NON-ACADEMIC PRESENTATIONS AND PANELS

Federal Housing Finance Agency Winter 2021 Econ Summit (2021) "Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market"

Panelist at Artificial Intelligence, the Future of Employment, and the Law Conference, University of Colorado Law School, Panel on The Impact of AI on Labor Supply and Jobs: What are the Approaches to Mitigating the Impact? (April 2020)

FELLOWSHIPS, HONORS, AND AWARDS

Arnold O. Beckman Research Award for "The Effect of AI on Jobs" project (Illinois Campus Research Board), April 2025
List of Teachers Ranked Excellent: Spring 2025 (LER 545), Spring 2021 (LER 545), Fall 2020 (LER 545), Spring 2018 (Econ 590, LER 545)
SOLE Fellows Award for Best Poster, 2018
Upjohn Institute Early Career Research Award, 2017
NSF, Graduate Research Fellowship, 2008-2011
George Backus Brown Award, 2008
Trustee Scholarship, Mills College, 2004-2008
Robert E. Byrd Scholarship, 2004-2008

SOCIETY AFFILIATIONS

Society of Labor Economics, Labor and Employment Relations Association, American Economic Association, Royal Economic Society

PROFESSIONAL SERVICE

Associate Editor, *Industrial Relations: A Journal of Economy and Society*

Director of Doctoral Admissions, Economics Department (2024- 2025, 2026-present)

Chair, PhD Advisory Committee, LER School (spring 2025)

Illinois Climate Jobs Advisory Committee Member (2024-present)

LERA Executive Board (Term June 2023-June 2026)

Program Committee 2021 Society of Labor Economists Meeting

Program Committee, 2019-2021 Winter LERA Meetings

Committee for the Status of Women in the Economics Profession panelist,

"Career Advice for Job Seekers: Finding the Right Fit", MEA Conference 2016.

Grant Reviewer for Smith Richardson Foundation, National Science Foundation, Russell Sage Foundation

Reviewer for Institute for Evaluation of Labour Market and Education Policy (Sweden)

Referee for *Quarterly Journal of Economics, American Economic Review, American Economic Review Insights, Management Science, Journal of Labor Economics, American Economic Journal Public, American Economic Journal Applied, Industrial and Labor Relations Review, Review of Economics and Statistics, Journal of Human Resources, European Economic Review, Journal of Public Economics, Journal of Political Economy Microeconomics, Labour Economics, Journal of Economic Behavior & Organization, Journal of the European Economic Association, Macroeconomic Dynamics, Journal of Urban Economics, Economic Inquiry, Economics of Education Review, Sage Open, Journal of Applied Econometrics, Economic Development Quarterly, Quarterly Review of Economics and Finance, Southern Economics Journal, Health Affairs*

TEACHING

Labor and Employment Relations School Master's of Human Resources and Industrial Relations
Economics of Human Resources: F2015, F2016, S2017, S2018, F2018, S2020, F2020, S2021, F2021, S2022 (online), F2022, S2024 (online), F2024, S2025 (online), S2025
Technology, Innovation, and the Future of Work (MHR/IR): F2018, S2021

Economics Department, PhD Program
Modeling the Labor Market: S2016, F2016, S2018, S2021, F2021, S2024, S2025

PHD STUDENT SUPERVISION AND INITIAL PLACEMENT

2026 Sanghee Mun (Economics PhD, expected)
Sunny Liu (Economics PhD, expected)
Xiaohan Wang (Economics PhD, expected)
Yoonhwan Kim (Economics PhD, expected)

2024 Hesong Yang (Postdoc, Climate Jobs Institute)
Abigail Stocker (Assistant Professor, College of William and Mary)

2023 Andrea Atencio-De-Leon, Economics PhD (Economist, International Monetary Fund)

Yueyuan Yu, Economics PhD (Data Scientist, Alibaba)

2022 Anahid Bauer, Economics PhD (Assistant Professor, Institut Mines-Telecom Business School, Paris)

2021 Dana Shaat, Economics PhD (Economist, American Institutes for Research)

2020 Juan Muñoz, Economics PhD (Assistant Professor, IÉSEG School of Management, France)

2019 Jhih-Chian Wu, Economics PhD (Assistant Professor, National Chengchi University, Taiwan)

2017 Diana Cooke, former Economics PhD student, received MS (2017), Associate Policy Analyst, Chicago Metropolitan Agency for Planning

SELECTED PRESS AND MEDIA APPEARANCES

1. *The New York Times* Interviews: August 13, 2020, September 16, 2020, December 17, 2020, February 14, 2021, March 15th, 2021, October 3, 2021, September 12, 2022.
2. *The Wall Street Journal* Interviews: October 5, 2020 , October 8, 2020, August 27, 2020.
3. *The Washington Post* Interviews: November 11, 2020, April 6, 2021, February 3, 2023.
4. *National Public Radio* Interviews: Marketplace November 5, 2020, the Indicator February 26, 2021.
5. *Chicago Tribune* Interviews: June 26, 2020, September 01, 2020, October 10, 2020.
6. *Associated Press* Interviews: September 4, 2020, February 3, 2021.
7. *The Economist*, September 5th, 2022.
8. USA Today Interviews: August 25, 2020, October 22, 2020.
9. Financial Times Financial Times. December 31 2020.
10. PolitiFact. August 14, 2020. Interview.
11. Radio Times, WHYY February 19, 2021. Radio call-in show and interview.
12. Just Economics Podcast January 27, 2022.
13. ABC News September 9, 2021. Interview.
14. WAND TV October 13, 2021. Interview on labor shortages.
15. Other Interviews: CBS Chicago. April 2, 2020, MarketWatch. August 16, 2020, CNBC. August 25, 2020, badcredit.org. September 15, 2020, Axios. October 9, 2020, .CNBC. October 23, 2020, Axios. November 6, 2020, CNBC. December 10, 2020, CNBC, July 16, 2021.

Research Covered in the Press without an Interview

Estimates about Unemployment Insurance extension: Arizona Capitol Times. August 10, 2020. Yahoo!News. August 11, 2020. CNBC. August 11, 2020. CNBC. August 12, 2020, USA Today. August 21, 2020. Forbes. August 24, 2020. USA Today. August 26, 2020. Des Moines Register. August 27, 2020. Street Sense Media. August 28, 2020. Business Insider. September 1, 2020. CNBC. September 1, 2020 CNBC. September 14, 2020 CNBC. September 15, 2020 The Motley Fool. February 4, 2021. The Indicator from Planet Money. February 26, 2021. The Guardian. March 2, 2021. The Guardian. March 5, 2021.

Cortes and Forsythe, "Impacts of the COVID-19 Pandemic and the CARES Act on Earnings and Inequality" FOX Business. August 31, 2020.

Cortes and Forsythe "The Heterogeneous Labor Market Impacts of the Covid-19 Pandemic" Credit Card News. June 18, 2020

"Understanding Unemployment Insurance Coverage in Early 2021" Memo
CNBC. February 3, 2021 FOX Business. February 4, 2021. The Independent UK. February 5, 2021 The New York Times March 16, 2021. Washington Monthly, May 11, 2021 In These Times, June, 23, 2021

"Where Have All the Workers Gone? Recalls, Retirements, and Reallocation in the COVID Recovery"
The New York Times, August 24, 2022.