

ELIZA C. FORSYTHE

MAY 2023

CONTACT INFORMATION

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EMPLOYMENT AND RESEARCH AFFILIATIONS

Assistant Professor, University of Illinois at Urbana-Champaign
School of Labor and Employment Relations and Department of Economics,
August 2015- present

Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany, April 2023-
present

Postdoctoral Scholar, Upjohn Institute, July 2014-July 2015

RESEARCH FIELDS AND TOPICS

Labor Economics, Personnel Economics
Labor demand, hiring, recessions, technological change, job mobility

EDUCATION

Massachusetts Institute of Technology (2014)
PhD in Economics
DISSERTATION: Hiring, Recessions, and Careers: Three Essays in Personnel Economics

Mills College (2008)
BA in Economics and Mathematics (with Honors)

FELLOWSHIPS, HONORS, AND AWARDS

List of Teachers Ranked Excellent: Spring 2021 (LER 545), Fall 2020 (LER 545),
Spring 2018 (Econ 590, LER 545)
SOLE Fellows Award for Best Poster, 2018
Upjohn Institute Early Career Research Award, 2017
NSF, Graduate Research Fellowship, 2008-2011
George Backus Brown Award, 2008
Trustee Scholarship, Mills College, 2004-2008
Robert E. Byrd Scholarship, 2004-2008

PUBLICATIONS AND ACCEPTED PAPERS

1. Unemployment Insurance Reciprocity During the Covid-19 Pandemic (2023) *National Tax Journal*
2. Impacts of the COVID-19 Pandemic and the CARES Act on Earnings and Inequality (2023) *Journal of Economic Inequality*, joint with Matias Cortes
3. The Heterogeneous Labor Market Impacts of the Covid-19 Pandemic (2023) *Industrial and Labor Relations Review*, joint with Matias Cortes
4. Where have all the workers gone? Recalls versus reallocation in the COVID recovery (2022) *Labour Economics*, joint with Lisa B Kahn, Fabian Lange, David G Wiczer
5. Why Don't Firms Hire Young Workers During Recessions? (2022) *The Economic Journal*.
6. Youth Hiring and Labor Market Tightness (2022). *AEA Papers and Proceedings*.
7. Explaining Demographic Heterogeneity in Cyclical Unemployment (2021). *Labour Economics*, joint with Jih-Chian Wu

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8. Labor demand in the time of COVID-19: Evidence from vacancy postings and UI claims (2020). *Journal of Public Economics*, joint with Lisa Kahn, Fabian Lange, and David Wiczer
9. Careers within firms: Occupational mobility over the lifecycle. (2019) *Labour*, 33, no. 3: 241-277.
10. The Occupational Structures of Low-and High-Wage Service Sector Establishments. (2019) *Economic Development Quarterly* 33, no. 2: 76-91.

PAPERS UNDER REVIEW

1. “The Effect of Minimum Wage Policies on the Wage and Occupational Structure of Establishments” (revision requested, *Journal of Labor Economics*)
2. “Recruiting Intensity, Hires, and Vacancies: Evidence from Firm-Level Data” (with Russell Weinstein) (revision requested, *Economic Journal*)
3. “Occupational Job Ladders Within and Between Firms”
4. “White Collar Technological Change: Evidence from Job Postings” (with Marcus Dillender)

WORKING PAPERS

1. “Understanding Unemployment Insurance Reciprocity during the Covid-19 Pandemic”, 2021 (with Hesong Yang)
2. “Screening, Monitoring, and Sorting across Occupations”, 2014

RESEARCH IN PROGRESS

1. Geography of Jobs (with Alex Bartik)
2. Occupational Restructuring after the Great Recession (with Anahid Bauer)
3. Occupational Mobility (with Boyan Jovonovic, John Kennes, and Ran Sun Lyng)
4. Why Did Vacancies Fall During the Pandemic Recession? (with Lisa B Kahn, Fabian Lange, David G Wiczer)

GRANTS PI: Eliza Forsythe. Granting Agency: Washington Center for Equitable Growth, August 2022, “The Role of State Policy in Reducing Disparities in Unemployment Insurance Reciprocity” (\$75,000)

PI: Eliza Forsythe. Co-PI: Hesong Yang. Granting Agency: Department of Labor, May 2021, “Understanding Disparities in Unemployment Insurance Reciprocity” (\$30,000)

PI: Eliza Forsythe. Co-PI: Alexander Bartik. Granting Agency: University of Illinois Campus Research Board 10/22/20, “The Geography of Jobs” (\$21,637)

PI: Eliza Forsythe. Granting Agency: Russell Sage Foundation. August 2018-August 2021. “Occupational Structure, Low-Wage Establishments, and Public Policy” (\$47,618)

PI: Eliza Forsythe. Granting Agency: University of Illinois Campus Research Board, November 2015-June 2017. “Addressing Demographic Disparities in Unemployment Rates During Recessions” (\$15,000).

INVITED PRESENTATIONS AND TESTIMONY

Keynote speaker, Institute for Employment Research (IAB) and Luxembourg Institute for Socio-Economic Research (LISER) conference on Covid-19 impacts on the labor market (Nuremberg Germany, October 2022), presentation title: Where have all the workers gone? Recalls versus reallocation in the COVID recovery

Testimony on labor supply in the United States to United Kingdom House of Lords, (London, UK October 2022)

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Briefing on Low Skill and Vulnerable Workers to Federal Reserve Board of Governors (July 2022)

Research presentation to Council of Economic Advisers (May 2021), presentation title: Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market

Briefing on the current labor market and unemployment insurance to Federal Reserve Bank of Atlanta Weekly Policy Discussion Meeting (March 2021)

INVITED NON-ACADEMIC PRESENTATIONS AND PANELS

Federal Housing Finance Agency Winter 2021 Econ Summit (2021) “Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market”

Panelist at Artificial Intelligence, the Future of Employment, and the Law Conference, University of Colorado Law School, Panel on The Impact of AI on Labor Supply and Jobs: What are the Approaches to Mitigating the Impact? (April 2020)

ACADEMIC PRESENTATIONS

- 2022** American Economic Association, RWI – Leibniz Institute for Economic Research (Germany), Illinois Department of Employment Security, University of Munich, University of Georgia, NBER Wage Dynamics in the 21st Century, Louisiana State University, Tampere University (Finland)
- 2021** NBER Labor Studies, Federal Reserve Bank of Atlanta, Bureau of Labor Statistics, Society of Labor Economists, US Census, Federal Reserve Board, Department of Labor, Norwegian Business School, Kent State, University of Illinois Center for Social and Behavioral Science Poverty Seminar Series
- 2020** SOLE/EALE, NBER Summer Institute (Personnel), UC San Diego, University of Massachusetts, DePaul
- 2019** Barcelona GSE Summer Forum (Organizational Economics), Society for Institutional and Organizational Economics, NBER Economics of Artificial Intelligence, SESifo and LINER-AUEB Workshop on The Effects of the Digital Transformation on the Workplace and the Labor Market
- 2018** Society of Labor Economists (poster), Wharton People and Organizations Conference, Chicago Fed/University of Notre Dame Conference on Labor Market Dynamism, Purdue University, San Francisco Fed Micro-Macro Labor Economics Conference
- 2017** ASSA/LERA (Discussant), University of Minnesota (Carlson), Brookings Institute, Society of Labor Economists, IZA/SOLE Transatlantic Meeting of Labor Economists, Federal Reserve Bank of St. Louis, Western Economics Association International, U.S. Census Bureau, *Economic Development Quarterly* Roundtable for Special Issue on Earnings and Career Advancement Possibilities for Low-Wage Workers, Association for Public Policy Analysis and Management (poster), NBER Organizational Economics Meeting
- 2016** Federal Reserve Bank of Chicago, Midwest Economics Association SOLE Sessions, University of Illinois Chicago, Society of Labor Economists (poster), Midwest Macro Meetings, Bureau of Labor Statistics, First IZA Junior/Senior Labor Symposium, NBER Summer Institute (Personnel Economics), Wharton People and Organizations Conference, Brigham Young University
- 2015** Upjohn Institute, University of Illinois IGPA, Midwest Economics Association SOLE Sessions, University of Illinois LER, ASSA/LERA
- 2014** Western Michigan University
- 2013** Econcon

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SOCIETY AFFILIATIONS	Society of Labor Economics, Labor and Employment Relations Association, American Economic Association, Royal Economic Society
PROFESSIONAL SERVICE	LERA Executive Board Elect (Term June 2023-June 2026) Program Committee 2021 Society of Labor Economists Meeting Program Committee, 2019-2021 Winter LERA Meetings Committee for the Status of Women in the Economics Profession panelist, “Career Advice for Job Seekers: Finding the Right Fit”, MEA Conference 2016. Co-president, MIT Graduate Economics Association, 2009-2010 Reviewer for <i>Smith Richardson Foundation</i> , <i>National Science Foundation</i> Referee for <i>Quarterly Journal of Economics</i> , <i>American Economic Review Insights</i> , <i>Management Science</i> , <i>Journal of Labor Economics</i> , <i>American Economic Journal Public</i> , <i>American Economic Journal Applied</i> , <i>Industrial and Labor Relations Review</i> , <i>Review of Economics and Statistics</i> , <i>Journal of Human Resources</i> , <i>European Economic Review</i> , <i>Journal of Public Economics</i> , <i>Labour Economics</i> , <i>Economic Inquiry</i> , <i>Economics of Education Review</i> , <i>Sage Open</i> , <i>Journal of Applied Econometrics</i> , <i>Economic Development Quarterly</i> , <i>Southern Economics Journal</i>
TEACHING	LER 545: Economics of Human Resources (University of Illinois, LER MHR/IR) F2015, F2016, S2017, S2018, F2018, S2020, F2020, S2021, F2021, S2022, F2022 LER 590: Technology, Innovation, and the Future of Work (MHR/IR) F2018, S2021 Econ 590: Modeling the Labor Market (University of Illinois, Economics PhD) S2016, F2016, S2018, S2021, F2021
PHD STUDENT SUPERVISION AND INITIAL PLACEMENT	Hesong Yang, Economics PhD (Expected 2024) (Committee Chair) Andrea Atencio-De-Leon, Economics PhD (2023) (Committee Chair), Economist, International Monetary Fund Yueyuan Yu, Economics PhD (2023) (Committee Chair), Data Scientist, Alibaba Anahid Bauer, Economics PhD (2022) (Committee Chair) Assistant Professor, Institut Mines- Telecom Business School, Paris Dana Shaat, Economics PhD (2021) (Committee Chair) Economist, American Institutes for Research Juan Muñoz, Economics PhD (2020), (Committee Member) Assistant Professor, IÉSEG School of Management, France Jih-Chian Wu, Economics PhD (2019), (Committee Co-Chair), Assistant Professor, National Chengchi University, Taiwan Diana Cooke, former Economics PhD student, received MS (2017), Associate Policy Analyst, Chicago Metropolitan Agency for Planning Eunhye Kwak, Economics PhD (2019) (Committee member) Associate Research Fellow, Korea Labor Institute Cong Zhang, Economics PhD (2016) (Committee member) Research Scientist, Amazon