

# ELIZA C. FORSYTHE

JANUARY 2022

## CONTACT INFORMATION

215 LER Building  
504 East Armory Avenue  
University of Illinois at Urbana-Champaign  
Champaign, IL 61820  
(217) 244-8481  
[eforsyth@illinois.edu](mailto:eforsyth@illinois.edu)  
<https://elizaforsythe.web.illinois.edu/>

## EMPLOYMENT

Assistant Professor, University of Illinois at Urbana-Champaign  
School of Labor and Employment Relations and Department of Economics,  
August 2015- present  
Postdoctoral Scholar, Upjohn Institute, July 2014-July 2015

## RESEARCH FIELDS AND TOPICS

Labor Economics, Personnel Economics  
Labor demand and firm hiring (J23/M51)

## EDUCATION

Massachusetts Institute of Technology (2014)  
PhD in Economics  
DISSERTATION: Hiring, Recessions, and Careers: Three Essays in Personnel Economics  
  
Mills College (2008)  
BA in Economics and Mathematics (with Honors)

## FELLOWSHIPS, HONORS, AND AWARDS

SOLE Fellows Award for Best Poster, 2018  
Upjohn Institute Early Career Research Award, 2017  
NSF, Graduate Research Fellowship, 2008-2011  
George Backus Brown Award, 2008  
Trustee Scholarship, Mills College, 2004-2008  
Robert E. Byrd Scholarship, 2004-2008

## PUBLICATIONS AND ACCEPTED PAPERS

1. Why Don't Firms Hire Young Workers During Recessions? (forthcoming *Economic Journal*)
2. The Heterogeneous Labor Market Impacts of the Covid-19 Pandemic, joint with Matias Cortes (forthcoming *Industrial and Labor Relations Review*)
3. Explaining Demographic Heterogeneity in Cyclical Unemployment (2021) *Labour Economics*. Joint with Jhih-Chian Wu.
4. Labor demand in the time of COVID-19: Evidence from vacancy postings and UI claims (2020). *Journal of Public Economics*. Joint with Lisa Kahn, Fabian Lange, and David Wiczer.
5. Careers within firms: Occupational mobility over the lifecycle. *LABOUR* 33, no. 3 (2019): 241-277.
6. The Occupational Structures of Low-and High-Wage Service Sector Establishments. *Economic Development Quarterly* 33, no. 2 (2019): 76-91.

## PAPERS UNDER REVIEW

1. "Impacts of the COVID-19 Pandemic and the CARES Act on Earnings and Inequality" (IZA DP No. 13643), joint with Matias Cortes (revision requested)
2. "Recruiting Intensity, Hires, and Vacancies: Evidence from Firm-Level Data" (with Russell Weinstein)

## ELIZA C. FORSYTHE

JANUARY 2022

3. “Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market.” (Lisa Kahn, Fabian Lange, and David Wiczer)
4. “Occupational Job Ladders and Displaced Workers”
5. “Computerization of White Collar Jobs” (with Marcus Dillender)

### WORKING PAPERS

1. “The Effect of Minimum Wages on Occupational Structures within Establishments”, 2020
2. “Understanding Disparities in Unemployment Insurance Reciprocity” (with Hesong Yang), 2021

### RESEARCH IN PROGRESS

1. Geography of Jobs (with Alex Bartik)
2. Occupational Restructuring after the Great Recession (with Anahid Bauer)

### PRESENTATIONS (INCLUDING SCHEDULED):

<b>2021</b>	Federal Housing Finance Agency Winter 2021 Econ Summit, NBER Labor Studies, Federal Reserve Bank of Atlanta, Bureau of Labor Statistics, Society of Labor Economists, US Census, Federal Reserve Board, Council of Economic Advisers, Department of Labor, Norwegian Business School
<b>2020</b>	SOLE/EALE, NBER Summer Institute (Personnel), UC San Diego, University of Massachusetts, DePaul
<b>2019</b>	Barcelona GSE Summer Forum (Organizational Economics), Society for Institutional and Organizational Economics, NBER Economics of Artificial Intelligence, SESifo and LINER-AUEB Workshop on The Effects of the Digital Transformation on the Workplace and the Labor Market
<b>2018</b>	Society of Labor Economists (poster), Wharton People and Organizations Conference, Chicago Fed/University of Notre Dame Conference on Labor Market Dynamism, Purdue University, San Francisco Fed Micro-Macro Labor Economics Conference
<b>2017</b>	ASSA/LERA (Discussant), University of Minnesota (Carlson), Brookings Institute, Society of Labor Economists, IZA/SOLE Transatlantic Meeting of Labor Economists, Federal Reserve Bank of St. Louis, Western Economics Association International, U.S. Census Bureau, <i>Economic Development Quarterly</i> Roundtable for Special Issue on Earnings and Career Advancement Possibilities for Low-Wage Workers, Association for Public Policy Analysis and Management (poster), NBER Organizational Economics Meeting
<b>2016</b>	Federal Reserve Bank of Chicago, Midwest Economics Association SOLE Sessions, University of Illinois Chicago, Society of Labor Economists (poster), Midwest Macro Meetings, Bureau of Labor Statistics, First IZA Junior/Senior Labor Symposium, NBER Summer Institute (Personnel Economics), Wharton People and Organizations Conference, Brigham Young University
<b>2015</b>	Upjohn Institute, University of Illinois IGPA, Midwest Economics Association SOLE Sessions, University of Illinois LER, ASSA/LERA
<b>2014</b>	Western Michigan University
<b>2013</b>	Econcon

# ELIZA C. FORSYTHE

JANUARY 2022

## GRANTS

PI: Eliza Forsythe. Co-PI: Hesong Yang. Granting Agency: Department of Labor, May 2021, “Understanding Disparities in Unemployment Insurance Reciprocity” (\$30,000)

PI: Eliza Forsythe. Co-PI: Alexander Bartik. Granting Agency: University of Illinois Campus Research Board 10/22/20, “The Geography of Jobs” (\$21,637)

PI: Eliza Forsythe. Granting Agency: Russell Sage Foundation. August 2018-August 2021. “Occupational Structure, Low-Wage Establishments, and Public Policy” (\$47,618)

PI: Eliza Forsythe. Granting Agency: University of Illinois Campus Research Board, November 2015-June 2017. “Addressing Demographic Disparities in Unemployment Rates During Recessions” (\$15,000).

## SOCIETY AFFILIATIONS

Society of Labor Economics, Labor and Employment Relations Association, American Economic Association, Royal Economic Society

## PROFESSIONAL SERVICE

Program Committee 2021 Society of Labor Economists Meeting  
Program Committee, 2019-2021 Winter LERA Meetings  
Committee for the Status of Women in the Economics Profession panelist,  
“Career Advice for Job Seekers: Finding the Right Fit”, MEA Conference 2016.  
Co-president, MIT Graduate Economics Association, 2009-2010  
Referee for *Quarterly Journal of Economics*, *Journal of Labor Economics*, *American Economic Review: Insights*, *Economic Journal*, *Journal of Public Economics*, *Labour Economics*, *Journal of Human Resources*, *Review of Economics and Statistics*, *Journal of the European Economic Association*, *Journal of Applied Econometrics*, *Economic Development Quarterly*, *Industrial and Labor Relations Review*, *Management Science*, *Economic Inquiry*, *European Economic Review*, *Southern Economics Journal*, *Sage Open*, *Economics of Education Review*, *Smith Richardson Foundation*, *National Science Foundation*

## TEACHING

LER 545: Economics of Human Resources (University of Illinois, LER MHR/IR)  
Fall 2015, Fall 2016, Spring 2017, Spring 2018, Fall 2018, Spring 2020, Fall 2020, Spring 2021, Fall 2021  
LER 590: Technology, Innovation, and the Future of Work (MHR/IR)  
Fall 2018, Spring 2021  
Econ 590: Modeling the Labor Market (University of Illinois, Economics PhD)  
Spring 2016, Fall 2016, Spring 2018, Spring 2021, Fall 2021

## PHD STUDENT SUPERVISION

Hesong Yang, Economics PhD (Expected 2024) (Committee Chair)  
Andrea Atencio de Leon, Economics PhD (Expected 2024) (Committee Chair)  
Yueyuan Yu, Economics PhD (Expected 2023) (Committee Chair)  
Anahid Bauer, Economics PhD (Expected 2022) (Committee Chair)  
Dana Shaat, Economics PhD (2021) (Committee Chair)  
Juan Muñoz, Economics PhD (2020) (Committee member)  
Eunhye Kwak, Economics PhD (2019) (Committee member)  
Jhih-Chian Wu, Economics PhD (2018) (Committee Co-Chair)  
Diana Cooke, Economics MS (2017)  
Cong Zhang, Economics PhD (2016) (Committee member)